

MAKING THE COMMITMENT TO CHANGE

LGBTIQ+

INCLUSIVENESS

It is against the
EQUAL OPPORTUNITY ACT 2010
TO DISCRIMINATE AGAINST
sex, gender identity and sexual orientation

RESPECTING A PERSONS PRONOUN

IF NOT SURE

USE THEY, THEIR NAME or ASK RESPECTFULLY



Consider signage in gendered spaces to be neutral and inviting to transgender people

USING GENDER NEUTRAL LANGUAGE

FOR EXAMPLE

PARTNER as opposed to BOY/GIRL FRIEND

DATE EFFECTIVE / / INCLUSIVE FORMS

PERSONAL DETAILS	
Preferred Pronoun/Title	Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Miss <input type="checkbox"/> Mx <input type="checkbox"/> Other _____
Surname	RECONGITION OF DIVERSITY IN TITLES & NAMES
Given Names (legal)	
Preferred Name	D.O.B
Gender (used for workforce data only)	BLANK SPACE TO RECOGNISE GENDER IDENTITY (please specify)
Indigenous Status (used for workforce data only)	<input type="checkbox"/> Aboriginal <input type="checkbox"/> Torres Strait Islander <input type="checkbox"/> Both Aboriginal and Torres Strait Islander
Dietary Requirements	
Medical or Other Alerts	

INCREASING VISIBILITY

Displaying rainbow sticker

Participation in celebrations

All inclusive promotion

Reference group and Consumer Participation

Inclusive policies and procedures (Sex, Gender and Sexual Orientation)