



# Annual Report 2012

# Contents

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Our Profile.....	3
Chairperson's Report .....	4
Board .....	5
Chief Executive Officer's Report .....	6
Corporate Services Manager's Report .....	8
Client Services Manager's Report .....	9
Early Intervention Services Manager's Report .....	10
headspace South West Victoria .....	12
Volunteers .....	14
Family Adolescent and Support Team.....	15
Kinship Care.....	16
Foster Care .....	17
Community Outreach Programs .....	19
Youth Homelessness Program .....	20
Community Development and Enterprise Projects .....	22
Youth Connections Program Vic 15 – Warrnambool and Corangamite (and Colac) .....	25
Transition to Employment Pathway Advisor Program .....	27
The WILD Program .....	28
Youth Connections Program VIC 16 – Glenelg/Southern Grampians .....	29
School Focused Youth Services .....	31
Healthy Relationships.....	33
Reality and Risk .....	34
Acknowledgements .....	35
Acronyms .....	36

## Our Profile

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Brophy Family and Youth Services is the primary provider for children, youth and family services in South West Victoria. Brophy originated in 1974 with its beginnings in hostel accommodation for homeless youth. Over the years it has developed a comprehensive range of services for the homeless, young people and families. The agency provides regional services to Portland, Hamilton, Camperdown and Warrnambool through its outreach programs. Its main office is located in Warrnambool with sub-regional offices situated in Hamilton and Portland.

## Our Vision

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We will strengthen the capacity of youth, enrich the lives of individuals and families, and build the connections in our communities throughout South West Victoria.

## Our Mission

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To deliver directly, or through partnerships, community services which promote a just society and improve life choices for people in the areas of:

- Accommodation
- Employment and Enterprise
- Education and Training
- Health and Welfare

## Our Values

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- Social Justice** – promoting justice, social fairness and human rights.
- Professionalism** – practicing in an ethical, respectful and inclusive manner.
- Empowerment** – strengthening and enabling individual and community decision-making.
- Responsiveness** – responding in a timely, engaging and respectful manner.
- Partnership** – striving for shared connections to create better client outcomes.

## Chairperson's Report

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It is with great pleasure that I present my report for the 2011-2012 year. This year has been a most challenging year for the organisation and which has seen the organisation grow from strength to strength. I would like to offer my gratitude to the staff and the volunteers for their dedication to Brophy Family and Youth Services over the year.

With the unfortunate circumstances surrounding Community Connections Victoria in the latter part of 2011, the Board, on the behest of DHS, agreed to manage the Foster Care Program in an interim arrangement until DHS selected a new provider through its tender process. More than 80 foster care children were transferred to Brophy in December 2011 for the organisation to manage. As one could imagine, this became a very challenging time for staff and volunteers alike.

However, I would like to say that the way in which the staff and the volunteers worked through these challenges was extraordinarily respectful and professional, with the primary focus on providing ongoing services to the foster children in their care. Staff were asked if they could assist in responding to this situation and without exception, each team rallied to lend support to the Foster Care Team. Foster carers also rallied in this interim situation and supported their foster children first and foremost. These selfless acts may not have been noticed by the community at large, but those who were there will always know that together we accomplished an extraordinary feat of caring for those who were most vulnerable in a time of need.

The organisation is also very privileged to have 9 staff from CCVL transfer over to Brophy. They have provided genuine value and have become a very important part of our organisation. A huge welcome and thank you for your enormous contribution this year.

I would also like to thank my Board colleagues for their support, wisdom and advocacy in steering us through these challenges. On behalf of the Board I would like to thank our CEO and management team for their professionalism, passion and commitment over the year. A tremendous effort that cannot be underestimated.

I do believe that as Board, staff and volunteers alike, we do seek to embrace the humanitarian values of promoting justice and social fairness, locally and globally. Thank you for your commitment this year.

**Dr. Anna MacGarvey**  
Chairperson

## Board

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<b>Chairperson</b>	Dr. Anna MacGarvey
<b>Treasurer</b>	Danielle Cornelissen
<b>Members of the Board</b>	Associate Professor Kevin O'Toole John Robinson Geoff Rollinson Mary Pendergast Robert Duynhoven Clare Vaughan Anne-Maree Mugavin
<b>Honorary Solicitor</b>	Maddens Lawyers
<b>Auditors</b>	Coffey Hunt Chartered Accountants

## Chief Executive Officer's Report

There are years that are just years. There are other years that are huge years. And then there are the others. This year has been one of those others.

The year commenced with a study tour overseas where I visited a number of youth foyers and enterprises in the UK. Despite my visit coinciding with the London Riots, this could not deter my enthusiasm for finding out more about various youth models of service delivery. The highlight of the tour was meeting Ken Milroy, the CEO of Aberdeen Foyer in the far northeast of Scotland. It was wonderful discovering the inner sanctum of another organisation which was very rewarding and insightful with much learning to take in. Over the past 4 years, the relationship with Aberdeen Foyer has become stronger and now in sharing a similar journey of operating youth foyers, the staff exchange program will now step up a gear into the practice realm.

On my return, the year was looking rather busy but manageable given that the organisation was gearing up to participate in its second external quality accreditation program with QICSA to be conducted in May 2012.

However, due to the extraordinary circumstances that unfolded with one of our community's largest NFP organisations and with whom our organisation was involved in more than 5 joint service partnerships, Brophy was placed in the challenging position of being requested by the Department of Human Services (DHS) to manage the Community Connections Victoria Limited (CCVL) foster care program in an interim arrangement while DHS undertook a tender process. Subsequently, most of the year has been devoted to working with this equation.



Over the period of eight months, the organisation was placed under enormous pressure to perform at levels unprecedented. May I take this opportunity to applaud the staff group for their extraordinary endeavours during this time. Just to provide the reader a small glimpse of what these endeavours entailed, some of the achievements were:

- The transition of 80 foster children and 60 foster carers to Brophy over the space of a week
- The establishment of a series of foster care procedures to manage the program
- The participation of 15 Brophy staff to operate the Program whilst the recruitment of CCVL and new staff took place
- The identification and purchase of a new premises in Hamilton
- The negotiation with DHS for the part continuation of the program with Brophy which concluded with 41 foster care placement targets being quarantined from tender
- The transfer of business of the foster care opportunity shop from CCVL to Brophy
- The negotiation of service partnerships with the Warrnambool City Council (WCC), Mpower and Bethany, which was followed by the successful submission to deliver Child First and Integrated Family Services across Southwest Victoria
- The successful tendering for the delivery of Social Housing Advocacy Support Service
- The review and restructure of the organisation, building in additional corporate services including information technology, human resources and administrative services
- The leasing of premises in Koroit Street to create a Children and Family Services Hub
- The successful accreditation of Brophy through QICSA including all CSO standards, HASS standards and receiving an 'exceeded expectations' for one standard – 4.1 Supporting Young People.

Alongside these developments, Brophy has been gearing up to begin operation of the Youth Foyer Program. This program offers all the hallmarks of a visionary program drawing together the best elements of service partnerships, youth participation and focuses on clear outcomes that seek to break the cycle of poverty and homelessness, and opening doors to employment and a fulfilling life. This program doubles the number of accommodation units that are currently available for young people who are unable to live at home or with extended family and are interested in strengthening their life chances. The success of the program will be attained through a service partnership that holistically meets the needs of the young people. To this end we acknowledge our partnering agencies Miles Coverdale from Westvic Staffing Solutions, Jenny Madden from South West TAFE, Shane Murphy and John Townsend from Barwon

Youth, Kevin O'Toole from Deakin University, Paul Atack from South West Local Learning Employment Network and Shannon Collyer from Worn Gundidj whom together with Brophy will build a most exciting and innovative program that will deliver value to this community.

One of our core partnerships with the community is with volunteers. I would like to thank all our volunteers from our carers through to our mentors and now our foster care ladies auxiliary. Thank you for your enthusiasm, your commitment to children and young people, and your passion to build a caring community. Each of you embodies an aspiration that is humble and selfless. In addition, we are very fortunate to have so many young people who are part of Kulcha Shift who volunteer their time and enthusiasm each week. Thank you.

I would also like to express my appreciation to our other partnering agencies and sponsors who enable us collectively to provide the care and support to those in need. There are many such partnerships but I would like to specifically mention, South West Healthcare Psychiatric Services and Community Services, Western Regional Alcohol and Drug Centre, Gunditjmarra, Community Southwest Alliance, Mpower, Warrnambool City Council, Bethany and MacKillop, and the primary and secondary schools across the south west, our mentors and all the businesses that continue to provide the "in-kind" support needed to become a richer community.

To all of our staff from across the agency, much of the great work is due directly to the professionalism you exhibit and the manner in which you go about your work. We have a very special staff group who are prepared to go that extra mile when needed, which is very much appreciated. I also want to extend a huge welcome to all the new staff who have joined Brophy over the past 9 months, including CCVL staff, all of whom have enriched our culture and already given much to our organisation.

Finally, I would like to thank the Board which has again provided leadership, stewardship and advocacy to our organisation. My gratitude goes to Anne-Maree Mugavin, John Robinson, Claire Vaughan, Robert Duynhoven, Mary Pendergast and Geoff Rollinson. Also, a special thanks to our office bearers, Dr Anna MacGarvey as Chair, Assoc. Prof. Kevin O'Toole as Vice-Chair and Danielle Cornelissen as Treasurer, who have provided much guidance and support over the year. This organisation is extremely fortunate to have such a strong governing body.

Let's continue to build the community we are proud to be part of.

**Francis Broekman**

Chief Executive Officer

# Corporate Services Manager's Report

## Corporate Services Manager's Report

Brophy Family & Youth Services recorded a surplus of \$333.564 for the 2011/12 financial year.

The organisation has continued to grow, currently employing over 100 staff and having an operating turnover of \$6.36 million across 32 different programs and projects.

I would like to thank the following Finance, OH&S, HR, IT and Administration staff for their professionalism and commitment which has ensured that all the business functions of the organisation have continued to run smoothly:

### Warrnambool

Sharon Stark	Executive Assistant
Chris Thompson	Finance Manager
Axel Goddyn	IT Coordinator
Erin Weston	HR/OH&S Coordinator
Carly Maher	Office Coordinator
Pamela Punch	Project Officer
Heather Brian	Payroll Officer
Helen Cowley	Payroll Officer
Lou Ryan	Administration Trainee
Emily Baird	Administration Trainee
Helen Polack	Administration – Casual
Teresa O'Brien	Administration – Casual
Natasha Neave	Administration – Casual
Gerard Lourey	Administration – Casual
Kayla Boyd	Administration - Casual
Rebecca Biber	Shop - Casual
David Mitchell	Maintenance

### Portland

Raelene Skinner	Administration Officer
Jan de Zoete	Administration Officer
Jane Rogers	Administration – Casual

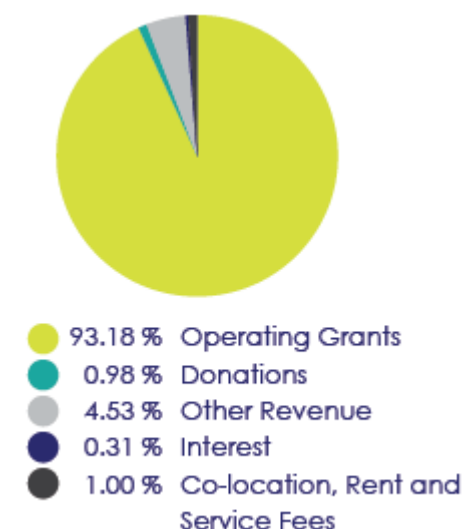
### Resigned

Cherith Stiles  
Sinead Cole (trainee)  
Ziggy Britten (trainee)  
Chelsea Ripper  
Christine Gent

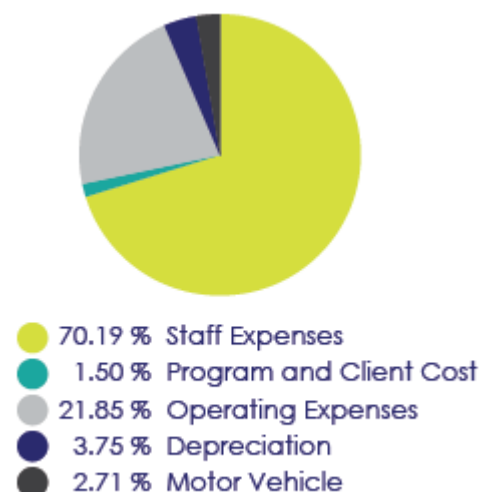
### Simon Potts

Corporate Services Manager

### Income Breakdown



### Expenditure Breakdown





## Client Services Manager's Report

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### Achievements

2011-12 has been an eventful year during which Brophy's strong leadership was demonstrated, as well as the commitment and dedication of all staff in ensuring children, young people and carers received the best possible service in a caring and welcoming environment.

Of note was the significant increase in our foster commitment when overnight Brophy became responsible for approximately 100 foster carers and over 80 children in out of home care.

Donna Wynters volunteered to lead the team during this challenging time and staff throughout Brophy were seconded to assist whilst the recruitment process was under way. This was a difficult and challenging time for all, including foster carers, many of whom were distressed by these changes.

Throughout this time, staff demonstrated their resilience and ability to adapt to change at short notice. The camaraderie and commitment shown by staff will long remain a source of great achievement for Brophy and how it has the capacity to rally and achieve a successful outcome for all.

### Acknowledgements

I would like to thank all the Brophy staff who volunteered to work in the Foster Care Team during the initial transition. Their willingness and bigheartedness ensured the transition occurred in a professional and respectful way. All have shown proficiency and the capacity to learn, whilst building strong relationships with children, young people and carers. The teams who released these staff are commended for taking on board the added workload with a diminished workforce.

Most importantly I would like to thank the foster carers for their patience while we established the team and continued to provide excellent care to children and young people during the transition.

With the increased foster care commitment, Lisa West and Lynne McCosh have taken on the mantle of Team Leaders and have been a wonderful addition to Brophy. Donna Wynters has now returned to her previous role, following her outstanding leadership of the transitional Foster Care Team. Diane Allen, Peter Flanagan and Pam Jackson continue to provide great guidance and leadership to their respective teams. Jenny Hand has joined the Client Services Team as the Youth Foyer Team Leader.

Thank you also to the program staff and volunteers for their dedication, commitment and quality work.

**Ruth Isbel**

Client Services Manager

## Early Intervention Services Manager's Report

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### Achievements

The 2011 - 2012 year has provided the Early Intervention area with some exciting new partnerships and funding opportunities but also has seen the loss of some programs due to changes in funding guidelines or the end of funding periods for projects. These changes bring challenges which form and inform the development of the Early Intervention area and provide many new opportunities for growth and innovation. We continue to do the vast work of linking to and supporting schools, alternative education providers, employment providers, community arts, music and cultural groups, community agencies and service clubs, local government initiatives and local business through our core program and project areas. These have included the School Focused Youth Service, Kulcha Shift Youth Enterprise, Community Kitchen and Backyard Garden Projects, SSAFE project and YUMCHA group, Youth Connections Program, WILD Adventure Program, Reality & Risk Project and Healthy Relationships Program.

Highlights of some of the new developments in this area were:

**The Transition to Employment Pathways Advisor Pilot** was implemented through an expression of interest process which saw the project delivered across the Barwon South West Region with a partnership with Barwon Youth over a 12 month period from November 2011. The focus of the program was to deliver a case managed support program to assist young people with disabilities to transition into employment. This cohort of young people may have traditionally transitioned into the adult disability support system, but the aim was to develop links to mainstream opportunities for young people leaving school.

The Pilot was developed and implemented as an on the ground service but also as an evaluative project to capture the learnings and successes of the project. A regional steering committee was established by DHS to monitor the pilot and to assist with capturing the learnings and outcomes of the pilot with the aim to develop a state wide model. The TTEPA pilot sat within the Youth Connections team due to its strong links with desired outcomes for the Youth Connections Program.

The results of the project are fully captured in the AGM report for the TTE program. In addition it is worth noting that Brophy and Barwon Youth welcomed and valued the opportunity to extend its program reach into new and developing areas through such a pilot. Although the program will not continue beyond the pilot at this stage, new agency and service system partnerships have developed which will continue to improve outcomes for this group of young people.

**The Brophy Mentoring Pilot Project** was developed as a response to the need for mentoring opportunities for young people across a range of Brophy programs. Mentoring was offered as an intervention to clients of Leaving Care, Kinship Care, Families and Adolescent Support Team, Youth Connections, headspace and Kulcha Shift programs across the southwest. The pilot would establish processes, policies, procedures and support structures to ensure successful matches between mentors and mentees within the Brophy Organisation over a 12 month period. The project also aimed to document and evaluate the effectiveness of strategies put in place over the 12 month period, and make recommendations of best practice towards effective and sustainable matches. The success of the pilot has yet to be fully measured but in the first six months, a number of mentors had been trained and a number of matches with mentees had taken place. The effectiveness of the pilot will determine whether it will continue into the future.

Our group of programs is enabled by the existence of continuing partnerships with schools, agencies, businesses and philanthropic foundations in funding and supporting our program delivery. I would like to acknowledge the partnerships and relationships with:

- Department of Planning & Community Development (DPCD) and then DHS Office for Youth funding for their contribution to the delivery of Kulcha Shift and the related Youth Enterprise Projects.
- Otway Community College for delivery of Department of Education, Employment & Work Relations (DEEWR) funded Youth Connections in the Colac Otway Shire region.
- The various foundations and philanthropics who fund and support the Reality and Risk Project (see Maree Crabbe's report).

- Helen McPherson Smith Trust and Office of Youth – funding of the Regional Mentoring Coordination Project (finished in Dec 2011).

## Acknowledgements

I would like to publicly thank the very talented, committed and professional Early Intervention Team who bring continuing enthusiasm, strength and commitment to our group of programs.

Thanks once again to the Brophy administration staff who assist us in so many ways throughout the year.

And last but not least, special thanks to the Senior Management Team of Francis, Ruth, Angie and Simon for their ongoing encouragement and support of my role in the last year.

### Kathy Sanderson

Early Intervention Services Manager



Brophy Staff - "Pink Ribbon Day"

## headspace South West Victoria



### Achievements

Over the past twelve months, 473 new clients accessed **headspace**, providing health, support and information services to a total of 761 clients. This has been an increase of 17% compared to the previous year, with the 15 – 23 age group representing 78% of all clients.

Continuing to build an integrated headspace 'hub' has significantly contributed to improving young people's ease of access to services. These include general health, mental health and counselling, education and employment, alcohol and drug, complementary therapy, and other youth focused services, conveniently located in a youth friendly and welcoming environment at Brophy.

The addition of 2 general practitioners has increased our Youth Clinic operations to three days per week. Co-location of Commonwealth Rehabilitation Services (CRS), alcohol and drug, dual diagnosis, mental health practitioners, together with our clinical leads, psychologists, youth/social work team, has seen the development of a multidisciplinary, seamless and responsive suite of services to support the individual needs of young people in our community.

Our integrated intake system has been further developed with an 'Intake In Schools' pilot project in partnership with Warrnambool and Emmanuel College's, and has resulted in 23% of all new referrals.

A review of the headspace Southwest Victoria Consortium Memorandum of Understanding, Governance Advisory Committee Charter and appointment of an Independent Chair has developed our governance framework further. This will assist to guide the development of a sustainable and effective service system through the provision of advice to Brophy.

This Advisory Governance structure together with the realignment of our existing staffing model heralds the development of our Clinical Governance Framework for the headspace 'hub' to support the development of sustainable in-reach services into the region.

### Staff

Regional Manager	Angie Laussel (left)
Clinical Services Integration Co-Ordinator	Joseph Fleming (left), Sheridan Meulblok
Senior Dual Diagnosis Clinician	Mark Powell
Practice Manager	Louisa Radley
General Practitioners	Drs. Kate Carison, Clare Hand, Ilse Du Toit
Allied Health Professionals (in-house)	Sheridan Meulblok, Andy Alt (left), Lisa Cuda
Allied Health Professionals (external)	Julia Brown, Kath Lewis (maternity leave), Marcia Nelson, Petra Becker, Ruth Magnussen, Andrea Edwards, Tim Reading
Kinesiologist	Faye Elizabeth
Co-Located Services	CRS Australia, WRAD Centre
Youth Workers	Emily Gillmartin, Cristie Brian, Jayne Hatherall
Community Development Officer	Angela Verspay
Integrated Intake Team Leader	Jenny Hand (left), Pam Jackson (secondment)
Intake Worker	Katrina Field (left)



## Acknowledgements

Particular thanks to the headspace Consortium Chair and Executive members for your dedicated guidance and valued contribution to headspace south west Victoria

A big thank you also goes out to Angie Laussel who was integral in managing the development of headspace in the south west region over the past two years. We wish Angie all the very best in her new ventures.

**Anne Waters**  
Regional Manager

**Louisa Radley**  
Practice Manager



## Volunteers

Brophy Family and Youth Services wish to thank the following Adolescent Community Placement and Foster Care volunteers.

### Foster Carers who transitioned from CCVL and then to MacKillop Family Services June 2012

Kay & Brian Antony	Janet & Gordon Attrill	Kristy Attrill
Anne Marie & Dean Banfield	Leanne & Gavan Bartlett	Ken Burnett & Marg McKellar
Jenni Carter	Bev and Kevin Commerford	Janelle Currie & Craig Herbert
Meredith Ericson & Art Wigell	Helen Fenton	Suzanne Fish
Robert Fleming & Helen Fleming	Karin & Stephen Giles	Julie Hart
Sarah & Ronnie Hayden	Fiona Holden	Michelle & Ronald Hollingsworth
Donna Johnstone	Kaye Katherine	Barbara & Gerard Kelly
Kerryn King	Angela & Leigh Knights	Phillip Lane
Peter Long	Dennis McLaughlin	Andrew Morris
Laura Morris	Jacinta & Stephen Patzel	Pauline Oliver Snell & Shane Murphy
Glenise & Francis Quinlan	Sue Rae	Marcia & Stuart Read
Helen Roseburgh	Val Sheahan	David Storer
Marilyn & Andrew Trimnell	Eric Van Blommestein	Sara & Ashley Wilson

### Foster Carers who transitioned from CCVL and remained with Brophy and/or newly accredited Foster Carers

Julie & Greg Amor	David & Kerry Arnott	Anna & Bruno Avietti
Kaylene & Trevor Benson	Sue Biemans	Jai & Nathan Bowman
Amanda & Tim Brosowsky	Karen & Mark Byers	Joy Coulson
Gwenda & John Davis	Irene & Laurence Fogerty	Betty & Ken French
Jenny & Des Gay	Judy Grace	Maree & Andrew Harrison
Jenny Hill	Lizzy Barker & Alister Jenkins	Marlene & Wayne Johnson
Mandy & Mark Kearns	Sam Kinnaird	Katrina Knowles
Cindy & Robert Lehmann	Kelly & David Lynn	Judy MacPherson
Carol & Alex Matthews	Jodie Maybery	Deb & Leo McMahon
Heather McMillan	Caroline Montgomery	Victoria & Matthew Nash
Rebecca & Scott Olsen	Veronica & Martin Paton	Valerie & Kevin Peters
Jo Sinclair & Trevor Holcombe	Brian Hope & Debbie Stapley	Fiona Sholz-Talbot & Matthew Talbot
Helen & Terry Thornton	Annette & Ross Trahair	Alison & Ben Vandecamp
Carmen Ward	Anita Wines	Gwenda & Cliff Woolcock

### Adolescent Community Placement Carers

Janet Adams & Brad Coppin	Kerry & David Arnott	Bronwyn & Brian Anderson
Joy & Wayne Baldwin	Tracey Bennett	Lizzy Barker & Alistair Jenkins
Kaylene & Trevor Benson	Dawn & Greg Baxter	Kate & Stephen Cherritt
Gwen & John Davis	Fiona Donht	Lyn & Jack Donaldson
Lorraine Fitzpatrick	Marie Ganley	Carol Kasuba
Katrina Knowles	Adam & Samantha Lenehan	Jodie Maybery
Carol & Alex Matthews	Cheryl & Trevor McLaren	Veronica & Malcom McLeod
Caroline Montgomery	Victoria & Matthew Nash	Jean & Wally Paton
Veronica & Martin Paton	Wendy & Bruce Parker	Gail Richards
Sue Richardson	Debbie & Daryl Sheehan	Joanne Sinclair
Annette & Ross Trahair	Sue & Russell Thomas	

### Foster Care Opportunity Shop Volunteers

A special thankyou to Shirley Barling, Lorna Schultz, Muriel McKenzie, Margaret Woonton, and all the other wonderful volunteers who donate their time working at the Foster Care Opportunity Shop to raise funds in aid of children and their carers.

## Family Adolescent and Support Team

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### Snapshot

Over the past 12 months the FAST Team has seen significant changes with the Foster Care Program. At the end of June 2012 the FAST Team ceased to exist, with the Adolescent Community Placement program being amalgamated with the Out of Home Care program, and Family Services, Finding Solutions and Adolescent Support programs welcoming the Child FIRST program.

The FAST team was very busy with the external Quality Assurance Audit which occurred in April 2012. Along with the agency accreditation, the three DHS funded teams Kinship, Foster Care and FAST also underwent accreditation against specific DHS requirements. A positive outcome was achieved for Brophy with all requirements being met.

### Staff

Marion Noye, Erin Hurley (Senior Practitioners) Anne Laird, Ian Cairns,	Team Members
Rebecca Gilmore, Jacqueline Murdoch, and Michelle Alsop.	
Sam Visinoni, Patrick Dart, Emily Kilkenny and Jackie Wallis	Casual Recreation Workers
Kate Robinson, Sam Visinoni, Madellyn Crimmin	Past Team Members

### Services

The **Adolescent Community Placement Service** provides support and accommodation to young people who may be placed in Out of Home Care by Child Protection or on a Voluntary Agreement. This program is supported by over 40 dedicated carers across South West Victoria, many of whom make themselves available every night of the year, often taking in young people in the early hours of the morning. Carers are currently providing 20 young people with a safe home-like environment.

The **Adolescent Support Program** aims to provide individual, parent and family interventions to positively impact upon the opportunity for adolescents to remain living at home. The daily average number of clients being supported by this program is 20.

The **Finding Solutions Program** has continued to work this year with 10 families to divert young people at risk of becoming homeless from "out of home" care services and the Child Protection system, providing an immediate response service of support and mediation for families where there is significant conflict.

The **Family Services Program** is designed to assist families that have complex and multiple needs by providing advice, support and connecting them to community supports. In 2011/12 this program provided support and assistance to over 32 families across the South West.

### Acknowledgements

A very special thank you goes to the FAST staff past and present, who give their all every day of the year. Their high level of commitment, dedication and professionalism, enables young people and their families to be offered a high quality service to meet their needs.

I would also like to mention the young people we work with every day and thank them for their cooperation and the great deal of pleasure they bring to the team with their bright, outgoing and sometimes challenging personalities.

Thank you to the following agencies for their collaboration and support over the past year: Community Connections Victoria (Ltd), Mpower, Warrnambool City Council, DHS Child Protection, Placement and Coordination Unit, and the Program and Service Advisors.

### Diane Allen

FAST Team Leader



## Kinship Care

### Snapshot

The Kinship Care Program commenced taking referrals in May 2010. The Program aims to provide support to children and young people aged 0 to 17 who are living with extended family or a significant person from within the family network. Kinship Carers range in age from 18 to 80.

Since the program began the Kinship Team has provided assistance to over 80 children and young people, as well as their Kinship Carers and extended family. Kinship Care groups meet once a month in Hamilton, Portland and Warrnambool. 2012 has seen a significant increase in referrals to the Kinship Family Service component with a number of families receiving support tripling. This is a great outcome, due mostly to the extensive community development work carried out by the Kinship Team.

One of the highlights in the last financial year was a day trip for Kinship Carers, and the children or young people in their care, to the Melbourne Zoo in the October school holidays. This was a great day bringing people together, friendships were formed and the Kinship Carers enjoyed a day out knowing that the Kinship Team was on hand to help.

Other activities held throughout the year included barbeques, lunches, activity days, volunteer celebrations and the Brophy Christmas celebration for children in out of home care. These opportunities bring people together who share a commonality of helping to relieve a sense of isolation and disconnection from community that often occurs when a family has been impacted by trauma.

### Staff

Our team consists of positive and professional staff, who share a strong commitment to assist children, young people, Kinship Carers and families in achieving the best outcomes possible.

Pam Jackson	Team Leader
Erin Bubb	Senior Worker
Camille McNamara, Katrina Carrod,	Case Workers
Carolyn Johnson	



### Services

Kinship Care focuses on the needs and best interest of the child/young person. Kinship employs a collaborative approach in their engagement with Kinship Carers, children/young people, and family members. Kinship Care encourages family decision making and where appropriate, can facilitate family group conferencing.

**Kinship Family Services** provide support to families where there is no child protection involvement. They offer a wide range of support, for example; family decision making meetings, support and advocacy with Centrelink, referral to counselling, connection to community, understanding childhood behaviour, behaviour management strategies, advocacy with schools, funding, listening and helping at times of crisis.

**Kinship Advice and Information** involves support groups in Portland, Hamilton and Warrnambool, community development, presentation and information to other service providers, newsletters to carers, social activities for Kinship Carers' children and young people as well as intakes and referrals.

**Kinship Placement Establishment** supports new placements established by child protection.

**Kinship Case Contracting** provides management to children and young people on long term child protection orders with a non-reunification plan.

**Kinship Case Contracting and Kinship Placement Establishment Programs** are a major part of the work done by the Kinship Care Team. These programs provide the same service support as the Kinship Family Service Program as well as meeting legislative requirements for children and young people in out of home care.

**Pam Jackson**  
Kinship Care Team Leader



# Foster Care

## Snapshot

On 6 December 2011, Brophy started providing the Foster Care Program throughout the South West Region. The Foster Care Program works with children aged from 0-18 and is supported by over 35 dedicated carers, who have provided care for over 95 children this year. The carers provide a range of care options for children which can include long term, short term, respite care and emergency care.

The Foster Care transition period between December 2011 and July 2012 was a challenging time for staff and the carers, children, young people and families that we worked with. On the 1<sup>st</sup> of July MacKillop Family Services became the other Out of Home Care provider in the South West and half the carers moved across to the new service - another change for everyone. We would really like to thank all the carers for their patience and understanding during this process.

In May 2012, Foster Care underwent an external quality assurance audit in line with Community Service Organisation Standards and was successful in achieving all outcomes. This benchmark assures the Team and the community that family support outcomes are being met in a professional, robust and thorough manner.

## Staff

Lisa West and Lynne McCosh

Team Leaders

Adele Lawlor, Aileen Larkins, Cherith Stiles, Dianne Vincent, Liz O'Connor, Symone Vines

Team Members

Patrick Dart, Jacki Wallis, Emily Kilkenny

Casual Recreation Workers

Ian Cairns, Jenni O'Meara, Amanda Phelan, Jackie Carruthers, Christine Gent, Brett O'Keefe

Past Team Members

## Services

Foster Care aims to provide a range of services to support children aged up to 18 years in need of short or long term care. The Foster Care Team works together to find the best placements for children in need and always strives to keep family connections if it is in the interest of the child.



Carers had the opportunity to participate in training and information sessions, including 'Fostering Hope' training which ran over two days in May, and 'Kids get sad and worried too' which was held in March.

This year has seen many changes and additions to the Out of Home Care Program. With the establishment of the Foster Care Program, accommodation of staff and services within current premises was sometimes a bit of a tight squeeze! The transition period was both exciting and difficult for everyone involved - staff, carers, children, young people and families.

The dedicated Foster Care Team shares a strong commitment to helping children and families. A special thankyou to members of the Foster Care Team, who dedicate an enormous amount of energy, creativity and skill towards supporting families.

A big thankyou to other Brophy staff, especially those seconded to help with establishing the Foster Care program: Donna Wynters, Robyn Lake, Anne Laird, Heather Mott, Joy Ahearn, Kim Watts, Katrina Carrod, Krystyna Rose, Erin Bubb, Christie Brian, Pamela Punch and Julia Millard.

We also thank our partnering agencies for their support and collaborative work over the past 7 months, including Child Protection (Warrnambool, Portland and Hamilton), Placement and Co-Ordination Unit (DHS) and the Program and Service Advisors (DHS).

Looking back over the past year we realise just how challenging the journey has been for Foster Carers, who perform the amazing task of caring for children and young people. Brophy is truly thankful for these extraordinary people who continue to open their hearts, lives and homes to those in need and provide them with a valuable and positive experience. We also thank most sincerely all of the Carers for their patience and understanding during the changeover process, and look forward to working collaboratively with them in the future.

*'Being a foster carer is a very important part of my life ... It has not always been easy to let go ... But in the end it has all been worth it—to know that you have made a difference in the life of one child'*

**Lisa West and Lynne McCosh**  
Team Leaders, Foster Care



Afternoon Tea with Foster Care Volunteers

# Community Outreach Programs

## Snapshot

The Community Outreach Programs (COPS) deliver a suite of programs that are predominantly “non-youth” specific. These programs include the Community Reconnections Program, Supporting Accommodation for Vulnerable Victorians Initiative – Supporting Connections, Men’s and Family Relationships Program, Enhanced Men’s Intake Service, Men’s Behaviour Change Program and the Family Violence Counselling and Support Program.

The **Community Reconnections Program** provides support to individuals who are 25 years or older, and are homeless or at risk of homelessness. This program provides immediate engagement and support in areas such as emergency accommodation, food parcels, as well as supported referrals for individuals requiring additional services. This year the program supported over 60 registered clients as well as 220 people who required casual assistance.

The **Supporting Accommodation for Vulnerable Victorians Initiative** now consists of one program - Supporting Connections. This program works with the residents, proprietors and staff of the Supported Residential Service Themar Heights in identifying any gaps which may exist in resident’s health and social needs. The program, which targets 17 residents, also accesses appropriate services and assists with developing and facilitating social opportunities for all of the residents.

This year the **Men and Family Relationships Program** assisted over 100 men and their family members to develop and maintain positive family relationships. All family members including partners, ex-partners, children, stepchildren, brothers, sisters, aunts, uncles, cousins and grandparents can use this service.

The **Enhanced Men’s Intake Service** contacts all men referred to Brophy from the Victorian Police and then assesses these men in regard to their suitability for the Men’s Behaviour Change Program.

The **Men’s Behaviour Change Program** solely targets men who choose to use family violence and controlling behaviours and have decided they want to make a change. The 15 week group program, which is run 2-3 times a year, supports a change in men’s behaviour to create safety for their families. Current and ex-partners of these men, along with other women and children who are survivors of family violence, are offered counselling and support through the **Family Violence Program**. The counselling in this program is strength based and client focussed. This program, along with partner contact, offered support to over 25 woman and children in the last 12 months.

## Staff and Acknowledgements

Graham Bedford	Men and Family Relationships Coordinator and Co-Facilitator Men’s Behavior Change Program
Stephen Edge	Supporting Accommodation for Vulnerable Victorians Initiative - Supporting Connections
Robyn Lake	Enhanced Men’s Intake, Men’s Family Relationships, Family Violence, Co-facilitator Men’s Behaviour Change, Men’s Behaviour Change Partner Contact
Scott McLean	Community Reconnections
Donna Wynters	Team Leader, Family Violence and Men’s Behaviour Change Partner Contact

Every worker in the team has shown a high level of dedication, respect and commitment to both their program and their clients. For that, I would like to personally thank the workers in the team for their professionalism, hard work and great sense of team spirit and humour which occurs on a daily basis. A special thankyou also goes to Scott McLean for acting in my position for a number of months while I was acting in the Foster Care Team Leader role.

Thanks also to our partner agencies: Community Connections Victoria Limited, particularly Lyn Clancy, Centre Against Sexual Assault, Emma House, Salvo Connect, Centacare and Aspire.

## Donna Wynters

Team Leader, Community Outreach Programs





## Youth Homelessness Program

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*'We aim to engage young people, understand where they come from and support them to get where they want to be.'*

### Snapshot

The **Crisis Housing and Transitional Housing Support Service** provided a total of 7400 night's accommodation to young homeless people and their children this financial year and had over 2500 contacts with their clients during this time.

As well as the provision of accommodation, workers provide countless interventions of support through the **Creating Connections** initiative in the areas of advocacy, assistance to engage or maintain linkages to education and training, assistance to maintain private tenancies, supported referrals to specialist services and the provision of living skills through group work.

The **Leaving Care Program** supported 26 young people to prepare for, or make, a successful transition to independent living after being in state care.

The **Youth Justice Community Support Service** provided intensive assistance to 11 statutory youth justice clients to access employment, education and training, mental health and drug and alcohol services, housing options and facilitated linkages to their communities.

The **Young Parents Program** implemented an early intervention service to 30 young parents with the provision of ante natal and post natal group work, individual support and linkages to specialist services.

**Youth Justice Group Conferencing** continues to successfully provide a community rehabilitation intervention to the Children's Court at the presentence stage, in order to divert young people from more intensive supervisory court outcomes.

The **Reconciliation and Mediation Program** worked with 20 families to resolve crisis and conflict and therefore reduce the number of young people entering the homelessness system.

### Staff

The Youth Homelessness Program Team employs the equivalent of 10 full time staff, including Peter Flanagan (Team Leader), Pieter Keldan, Kim Watts, Dominique McMahon, Natalie Hrabar, Wendy Fleming, Michelle McDonald and Steve Turner. This past year welcomed Peter Hill, Michelle McDonald, Katrina Field and Lisa Osborne to the Team, and farewellled Ricky Sproal.

### Services

The **Crisis Housing and Transitional Housing Support Service** supports young homeless people and their children by providing accommodation.

**Creating Connections** provides countless support interventions covering the areas of advocacy, engaging/maintaining links to education and training, maintaining tenancies, supporting referrals to specialist services, and improving living skills through group work.

The **Leaving Care Program** helps young people prepare for or make a successful transition to independent living after being in State care.

The **Youth Justice Community Support Service** allows for intensive assistance to statutory youth justice clients to help them access services covering employment, education and training, mental health, drug and alcohol and housing options, as well as facilitate links to their communities.

The **Young Parents Program** implemented an early intervention service to young parents through the provision of ante natal and post natal group work, individual support, and links to specialist services.

**Youth Justice Group Conferencing** provides a community rehabilitation intervention to the Children's Court at the pre-sentence stage, in order to divert young people from more intensive supervisory court outcomes.

The **Reconciliation and Mediation Program** works with families to resolve conflict and crisis situations, therefore reducing the number of young people entering the homelessness system.

### **Acknowledgements**

The ability of the Youth Homelessness Program staff to engage and collaborate with young people in a professional manner to help them achieve their goals is to be commended. A big thank you (and congratulations) also to the Team for their work in ensuring that all 18 Homelessness Assistance Service Standards were met – one Standard in particular, 'Supporting Young People', exceeded Standard expectations - an outstanding effort for everyone involved!

Thank you to our service collaborators Barwon Youth and St John of God Hospital for their ongoing partnership with both Horizon House and transitional tenancies.

### **Peter Flanagan**

Team Leader, Youth Homelessness Program

## Community Development and Enterprise Projects

### Snapshot

**Kulcha Shift - Youth Enterprise & Leadership Centre.** The vision of this Project is one of developing resilient youth communities through the use of enterprising and experiential projects and activities. The model is based on community development principles focused on economic and social outcomes. Youth enterprise provides significant opportunities for the promotion of young people who are involved in the design and development of enterprising activities. This enables young people to be drivers and deliverers of the messages of positive well-being to other young people, to their families and to their communities in general.

**Kulcha Shift EVENTS** are created by a group of young people who are interested in hosting events for youth. Supported by David Gibb the Event Crew is trained in event management, promotion and marketing, sound and lighting techniques and leadership skills. This training was provided to 29 young people with more than 1300 youth attending events and activities during 2011-12. Our facebook page has 742 friends. Congratulations to Dave and the crew: Highly Commended - Warrnambool City Council 'One and All Inclusive Events Awards 2011' — Small event category (up to 1500 people). Some of the events held during the year were:

- Minute to win it! (game based on popular TV program)
- Games Night (computer based, interactive)
- Battle of the Bands
- DWP Album Launch
- Metal Night
- Chill & Grill Karaoke (acoustic music and BBQ)
- Ride, Roll and Rock Action Sports Competition
- Battle of the Bands

**Kulcha Shift ACTIVITIES** have again been very diverse and are created with consultation of young people. These included:

- Surfing (Go Surf)
- Gory Makeup
- Acting workshops
- Stage Combat
- Sound and lighting workshops
- Live performance workshops
- Barista training
- Free community breakfasts
- Lazer Tag
- Mini golf and pool
- Movie sessions
- Martial arts (fitness and self-defence)
- Media Unit (video, photography, multimedia)
- Super Fun Happy Day activities (community based)
- Visual Merchandising
- Backyard Garden Project



**Kulcha Shift RETAIL** has now increased the number of local young designers and is providing Visual Merchandising workshops to assist youth to present products and visually display to industry standard. Kulcha Shift RETAIL also made a commitment to the environment and is now 'plastic free' and energy efficient. Thanks to Ziggy Britten who has now completed his Cert III in Retail and has relocated to Melbourne to pursue his graphic design and musical career.

Ticketmaster is based in the store which also promotes interaction with the wider community.



**Kulcha Shift BACKYARD GARDEN PROJECT** has been developed with the assistance of young designer Elise Gillen, staff and young people. The project involves providing healthy eating options, skills in planning and design, planting, composting and harvesting. The summer garden provided a huge crop with the overflow of food made available to all who visit the Community Youth Complex. Plans for an undercover working area are almost complete. This opportunity provides skills in communication, team work, gardening, building, concreting and paving.

**Kulcha Shift COMMUNITY CAFÉ** is now fully equipped and utilised by many Brophy programs and the wider community. Run along 'Community Kitchen' guidelines this provides an opportunity for healthy cooking and eating (a perfect link to the Backyard Garden Project).

A highlight this year has been a partnership with South West TAFE Community VCAL program – 'Bean Drinkin' which trained students in food safety and preparation, barista and workplace communications to ultimately 'run' their own café once a week.

This adaptable environment supports all styles of programs including: Young Parents Support Group Kulcha Shift Events, café style activities, team building skills, i.e. Master Chef and Community Kitchen Sessions.



## **Youth United Making Change against Homophobic Attitudes (YUMCHA) and Same Sex Friendly Environments (SSAFE)**

YUMCHA is a youth group which provides a safe, peer-based support network for young people aged 16-25 in our region who may be same sex attracted/gender questioning (SSASGQ), their families and their friends. The group meets weekly at Brophy as well as other SSASGQ friendly locations.

*"I'd like to say thank you and express how grateful I am for meeting you all. YUMCHA has truly changed my life for the better and made me realise that I don't have to be ashamed of who I am or live in denial, as I have done my whole life." – J. 22*

Initiatives for 2011-12 were promoting 'Wear it Purple Day' and 'International Day against Homophobia', as well as producing the short film, *Share the Love, Not the Bugs* as a school resource and launching a support group in Hamilton. YUMCHA Facebook page has 146 members.

The SSAFE worker visits secondary schools to provide training and awareness for students and staff, along with support for individuals.

External training was provided to 22 community members to increase awareness of SSASGQ youth needs and to promote safe sexual practices from Mind the Gap – Family Planning.

YUMCHA member Shane Hernan was elected as our representative to the Wayout Rural Youth Council which supports regional youth groups. Shane attends monthly meetings in Melbourne and is a valuable member to the team.

### **Staff**

Lyn Eales	CDEP Project Team Supervisor
David Gibb	Events & Activities Coordinator
Jackie Wallis	SAFE Worker
Ziggy Britten (left)	Kulcha Shift Retail (and master marketing, web designer and sound technician) (left)



## Service

Kulcha Shift Youth Enterprise project provides a unique response to a demonstrated community need for youth engagement. Kulcha Shift aims to support young people aged 12 – 25 years to reach their full potential and to encourage and motivate young people to be involved in education and activities which will allow them to gain new skills and knowledge within a community setting.

This is achieved through the delivery of community and youth programs; activities and enterprises; the co-ordination and linkage to generalist and specialist youth services; and the provision of a community and youth access place. The outcomes are increased familiarity and comfort with the tertiary service support system; creation of enterprises utilising new and emerging technologies; achievable and realistic goal setting and support to do so. Engagement through Kulcha Shift increases young people's life and employability skills, networks and knowledge.

The last twelve months has seen the Community and Youth Complex (CYC) transformed for many diverse activities. The design of the CYC has once again proved to be an excellent venue. Events and activities have been attended by over 1300 young people including the Ride, Roll and Rock event presented in conjunction with Warrnambool City Council and Warrnambool Skate Park Committee.

*All events presented by Kulcha Shift Event Crew are drug and alcohol free, one and all inclusive and companion cards are accepted.*

## Acknowledgements

Excellent partnerships and collaborations have been further developed over the past twelve months and include: ABC Open, Warrnambool Art Gallery, WAVE Community College, The Old Van Theatre Company, F-Project Arts, and Warrnambool City Council -Youth Development, SW TAFE Media Unit, SW Healthcare - NAIDOC Week Celebrations & Indigenous Health Expo's.

Media coverage has been extensive thanks to the Warrnambool Standard and Extra newspapers, facebook, ABC Open and the Kulcha Shift, CYC and Brophy websites.

Thanks to Office of Youth DPCD: Youth Participation and Access Program, Engage and National Youth Week. The Warrnambool City Council – Youth Development and Freeza program and Mind the Gap, Family Planning.

We extend a huge thank you to the SAFE Reference Group who has offered support to workers and young people. Also thank you to Warrnambool Gay and Lesbian Party Network for financially supporting YUMCHA by running social activities and fundraising events, donating their time to supporting an inclusive environment for our youth.

Many thanks to all our facilitators, staff, volunteers and mentors, and of course the young people of our community who have worked together to create a supportive environment ensuring Kulcha Shift events and activities were a huge success over the past year. Special thanks to Daniel Bickers (photography), Mat Pearson (barista training), Tim Edwards (live audio and lighting training and productions), Nives Cutri (visual merchandising), Fiona Blair and Alison Ingram (The Old Van Theatre Company).

### Lyn Eales

Team Leader - Community Development & Enterprise Projects



Kulcha Shift Sound and Lighting



## Youth Connections Program Vic 15 – Warrnambool and Corangamite (and Colac)

### Snapshot

143 young people aged 12 – 19 years of age strengthened their engagement and opportunities with education, training and/or employment. This program ran from July 2011 to July 2012 and involved building life skills, providing counselling, advocacy and referrals, linking to positive activities, connecting to their communities and identifying and linking to career pathways.



The program is measured against achievements using 'Outcomes: Progressive and Final'.

Young people who do not achieve their outcomes can remain with the program for continued support and assistance, as can those who achieve their outcomes but where a review determines that they require further support.

- 76 of the 143 young people had been severely disengaged from education, employment and positive community activity for three or more months.
- 63 of the 76 severely disengaged young people achieved an outcome through their participation in the program.
- 67 of the 143 young people were at risk of disengaging from education before successful completion of year 12.
- Of the 67 young people at risk of disengaging from education, 58 young people achieved outcomes.

'Outcomes' may mean one or more of the following for the young people involved: re-engaging with education; sustaining and achieving in education; remaining in education; improving behaviour; attendance; engagement level in education; attaining a traineeship or employment; strengthening involvement with community groups/activities; linking with mental health services; and strengthening personal/life skills such as self-esteem, confidence, socialisation skills, anger management, drug and alcohol education, and family work.

### Staff

Debra O'Keefe Team Leader/Case Worker  
Brendan Maher, Krystyna Rose, Hayley Ballinger (left), Case Workers  
Kathryn Johns (Colac, Otway Community College)

### Service

Youth Connections has 4 service Types:

- Type 1 and 2 involves **direct case management** of young people as outlined above.
- Type 3 focusses on **engaging** young people who are severely disengaged.
- Type 4 strengthens services for young people within their **community**.

The Youth Connections Program aims to strengthen and/or create engagement and connection with education, training and employment. The target group is young people aged 12 to 19 who are identified as at risk of disengaging from education, or who are severely disengaged from education, community and/or family. The Program is delivered in a variety of ways, including comprehensive case management, community development, creation of positive activities and links, advocacy in education systems, and linking to alternative educational opportunities. The program also works to establish and support partnerships with key community stakeholders, helping strengthen service delivery and development for people at risk in the Warrnambool City, Moyne and Corangamite shire regions.

## Acknowledgements

The dedication and professionalism of the Youth Connections Team and their skill in developing meaningful and genuine relationships with youth at risk is to be commended. The Team works very hard to deliver quality, supportive and creative programs for the young people involved.

A big thank you to Early Intervention Manager Kathy Sanderson, and Team Leader Debra O'Keeffe, for supporting, encouraging and guiding the Youth Connections Team – this helps the Team to continue working in dynamic and creative ways with young people.

Thank you to the South West Local Learning and Employment Network and to South West TAFE for providing opportunities to work together to develop creative alternative education opportunities for young people. We look forward to strengthening these partnerships and creating more opportunities for youth.

Warrnambool City, Moyne and Corangamite schools welcomed Brophy to help advocate for young people and educational engagement. School leaders, teachers and wellbeing staff have supported Youth Connections and young people at risk in many positive ways this year – thank you to all those involved. Youth Connections looks forward to continuing to work with all of the schools and organisations in the VIC 15 region.

Thank you to all at Brophy and other community agencies for the provision of such diverse programs and skilled staff, without whom Youth Connections could not support young people at risk.

Thank you also to delivery partner Otway Community College for delivering the Youth Connections Program in the Colac – Otway Shire.

And finally, thank you to the young people, their families and support networks for their energy, passion, and opinions – sharing their unique stories and journeys with the Team.

It is the young people who are our inspiration.

### Debra O'Keeffe

Youth Connections, VIC 15 Warrnambool and Corangamite Team Leader



## Transition to Employment Pathway Advisor Program

### Snapshot

Since commencing in November 2011 the TTE Pathways Advisor Program has supported 8 young people in addressing and minimising identified barriers which may prevent them from accessing education, training and employment pathways. The Transition to Employment program has allowed young people with a disability to access mainstream services enhancing community inclusion.

Outcomes for the 8 TTEPA participants: 2 have gained permanent part-time employment, 1 is participating in Structure Workplace Learning, 1 is enrolled in Certificate of Work Education at South West TAFE, 1 is undertaking Transition to Employment at Skills Connection, 1 is undertaking Certificate II in Music at South West TAFE, and 2 are successfully volunteering within the community.

Jane had been in and out of employment for 2 years with no success in gaining permanent work. With TTEPA support Jane was successful in obtaining permanent work in local retail, became adept with using public transport and has begun playing netball.

Quote: *"The Pathway Advisor Program helps me feel more confident to plan and make goals, I now have a great job and I can catch the bus to work, I also have extra money to buy things with!"*

Joe is undertaking a Transition to Employment program at Skills Connection in Colac where he is developing workplace skills through participation in a gardening program, art studio/retail program, community radio station and at a local golf club. Joe is a valued volunteer at 3Way FM where he has his own radio program.

Quote from Joe's mother: *"The Pathway advisor has been able to guide us most effectively in a very short time. More has been achieved in 6 months than in 3 years".*

### Staff

Lorelle Crute, 0.6 case worker

### Service

The Pathways Advisor Pilot is specific to the Barwon South Western Region (BSWR) funded by the Department of Human Services. The pilot aims to assist a person with a disability who is supported by the Futures for Young Adults with determining, planning and implementing transition pathways to paid employment or further education and training leading to employment.

### Acknowledgments

I wish to acknowledge Kathy Sanderson, Early Interventions Manager, Debra O'Keeffe Youth Connections Team Leader and the wonderful staff in the Youth Connections Team for their support, advice and encouragement in my role as TTE Pathways Advisor.

I would also like to thank all service providers who have encouraged the participants to engage in their programs, activities and services, Brophy - Kulcha Shift, headspace, South West TAFE, Tasty Plate, Western District Employment Access, St Laurence Employment Services, Coinda - Terang, Kyeema - Portland, Skills Connection - Colac, David Newman Centre - Camperdown, The Men's Shed Warrnambool, Volunteers @ Warrnambool, RSPCA, and Lyndoch - Warrnambool.

The Transition to Employment Pathway program would certainly not have been as successful if it wasn't for the participants and their families with whom I have developed and nurtured positive relationships. Their enthusiasm in supporting the program was a positive influence on the service I was able to provide.

### Lorelle Crute

TTE Pathways Advisor Program

## The WILD Program

### Snapshot

This year referrals were made by Juvenile Justice, Department of Human Services, Schools, TAFE and from within Brophy. Through an interview selection process, 8 adolescents were selected to participate. Two young people who had already attended a WILD Program acted as peer support leaders to encourage and support the rest of the group - their insight from previous experiences provided valuable lessons and inspiration to the other members of the group.

The 9 day hike component of the program proved to be challenging for the young people, with some significant lessons learned regarding actions and consequences (the trip was cut short, and the hike group returned to Warrnambool earlier than expected). Follow up work was conducted with the young people and their families - this gave everyone involved in the WILD Program the space to reflect on their experiences, and work on integrating the lessons into their everyday lives.

*"I was really proud I did it, and my Dad was really proud of me too. I learnt how to cope with stressful situations and this has made me a stronger person. I also got really fit along the way and made new friends!"*

### Staff

Sara Hanson as the .5 WILD worker.

### Service

The WILD program is a Wilderness Adventure Therapy Program combining adventure and narrative therapy. The target group is 12 to 18 year-olds at risk of significant mental health issues, drug and alcohol-related problems and early school leaving. WILD runs at specified times throughout the year and aims to enhance personal strengths, develop trusting relationships with self, family and community, and improve coping strategies for challenging situations.

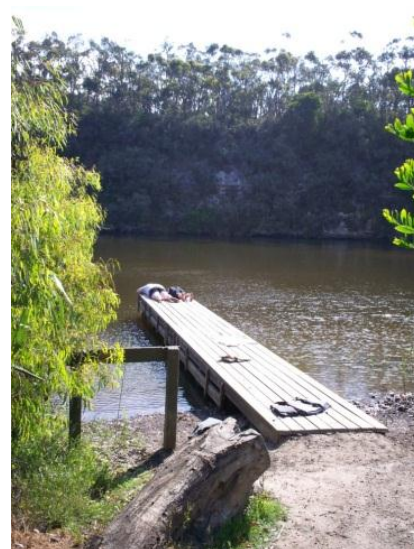
The WILD program works intensively with the individual (personal goal setting), their family (goal setting within the family relationships), and the group (journey preparation workshops as well as adventure activities), all leading up to a 9 day hike in the high country of Victoria.

### Acknowledgements

The WILD program has developed a strong partnership with EACH (Eastern Access Community Health) which makes a valuable contribution to the program and I wish to acknowledge them, the young people, their families/carers, schools and communities for their support and participation.

### Sara Hanson

Wild Worker, Youth Connections





## Youth Connections Program VIC 16 – Glenelg/Southern Grampians

### Snapshot

111 young people aged 10-20 years were provided with a range of Youth Connections services over the past financial year – this included youth from right across the Region: Portland, Heywood, Hamilton and Casterton. Over 80 of those young people achieved their outcomes whilst enrolled in the Program.



Of the 111 young people seen by Case Workers during this time, a large number were supported to remain in mainstream schooling, the Portland Re-Engagement Program, South West TAFE (VCAL programs in Hamilton and Portland), Southern Grampians Adult Education in Hamilton, and Distance Education Centre Victoria. This included young people referred to the Program who had not been involved in education for some time. Many young people had become disconnected from their education during primary years, and because of this found the transition to secondary schooling very difficult and academically challenging.

A small number of young people have been long term clients, presenting with multiple barriers such as drug and alcohol dependency, Youth Justice detention, homelessness, severe numeracy and literacy problems, and ongoing bullying issues. These young people have been supported through activity based programs such as individual/group mentoring support, community activities such as Meals On Wheels, the Hospital Door Knock Appeal, FM Radio Station involvement, attending the Glen Manton Youth Forum, yoga, beach activities such as surfing and kayaking, and supported referrals to appropriate services.

Support Workers also participated in school camps and activities, for example, the PARTY Program (trauma prevention initiative aimed at senior secondary school students and young offenders), school holiday activities, Drumbeat (to schools), programs for Indigenous young people, and social skills programs.

### Staff

Heather Mott	Team Leader/Community Development Worker, Portland/Hamilton
Joy Ahearn, Kate Couchman	Case Workers, Hamilton
Louise Boyadjian	Case Worker, Portland
Brian Cavagnino	Activity and Support Worker, Portland

Louise Boyadjian recently resigned from her position and is thanked most sincerely for her dedication and work with the young people of Portland.

### Service

The Youth Connections Program strives to provide flexible and creative ways of delivering services to young people identified as at risk of disengaging from their education, family and the community. Young people are supported by providing one on one counselling, referrals to other service providers, advocacy through the education system, and supporting/referring to other educational opportunities. The Program also works with other organisations to explore better ways of providing and strengthening services in the Hamilton and Portland regions.

An Activity and Support Worker now provides ongoing engagement activities and support to young people - this has strengthened services and commitment to young people in the Portland region. The Program continues to support the Portland Re-engagement Program (attended by many Youth Connections clients) by providing a worker for one afternoon per week. The Team continues to work collaboratively, strengthening services in liaison with the following agencies: Glenelg and Southern Grampians Local Learning Employment Network; South West TAFE Hamilton and Portland; Salvo Connect;

Southern Grampians Adult Education; Western District Health Services; Juvenile Justice Services; Job Service Agencies; Centrelink Social Workers; Indigenous Services in Hamilton and Portland; Windamarra in Heywood; and Aloca in Portland. Apologies to any of the wonderful organisations not mentioned, and thank you to all of the collaborators for their ongoing support and inclusion of Brophy services. It would not be possible to provide valuable services to young people without community agencies working together.

## Acknowledgements

Firstly, thank you most sincerely to the wonderful staff in our region - their dedication and support of young people, establishing and maintaining relationships, providing individualised and realistic options around their futures, and believing in them as valued young people (our future), is appreciated.

Thank you also to Anne and Belinda at Glenelg and Southern Grampians LLEN for their continued support and assistance, Effie and her crew at Salvo Connect for their support, Julie and Kathryn at SGAE for providing young people with 'lots of chances' and demonstrating great patience and tolerance, Andrew at TAFE for keeping the Team motivated and up to date with the latest changes in technology for young people, Chris and Kara at the Re-engagement Program, Western District Health Services for including young people in holiday/community activities, and South West TAFE Hamilton/Portland for creating innovative options for young people. To the many schools visited thank you most sincerely for opening the doors and making staff feel a welcome and an important part of the school.

A sincere and heartfelt thank you to Kathy Sanderson, Early Intervention Manager, for her support, encouragement and guidance throughout the year, Debra O'Keeffe, Team Leader Warrnambool for her valued and ongoing support and an 'ear at the end of the phone'.

Thank you to all of the young people and their families, especially for trusting the Team to be part of their journey through life.

## Heather Mott

Team Leader, Youth Connections Portland and Hamilton



## School Focused Youth Services

### Snapshot

School Focused Youth Service (SFYS) is funded and managed through the Department of Education and Early Childhood Development (DEECD). Brokerage funding is provided for schools to develop partnership projects that address risk factors for cohorts of vulnerable students. Annual data on the use of brokerage funding is produced by DEECD to show the types of projects that were developed and funded in the Barwon South Western region. The following table highlights the common risk factors that were addressed through brokerage projects from July 2011 to June 2012 and the financial contributions by both the DEECD and partnering agencies and schools. It provides evidence of the risk factors that are of most concern to local schools and communities.

Target Group Risk Factor	No. of Projects	DEECD Brokerage \$'s	Partner Contributions \$'s
Early School Leaving	15	\$76,921.00	\$27,000.00
Depressed Mood	11	\$62,738.00	\$3,879.00
Social and Geographical Isolation	5	\$20,980.00	\$4,940.00
Socio-Economic Disadvantage	2	\$9,100.00	\$0.00
Violence	2	\$8,393.00	\$0.00
Physical & Psychological Disabilities	3	\$6,300.00	\$74,500.00
Culturally & Linguistically Diverse	1	\$5,850.00	\$0.00
Family Problems	1	\$4,650.00	\$0.00
<b>Total</b>		<b>\$194,932.00</b>	<b>\$110,319.00</b>

### Staff

Julie Drechsler  
Leeona Van Duynhoven

Coordinator, Hamilton and Portland  
Coordinator, Warrnambool and Corangamite

### Service

School Focused Youth Service facilitates and strengthens linkages between schools and youth and community agencies to directly support young people. It is actively involved in developing projects, facilitating networks and providing information and resources.

The aim of School Focused Youth Service is to develop an integrated service targeting young people aged 10-18, with emphasis on 10-14 year olds, who are at risk of behaviours that may make them vulnerable to self-harm, disengagement from school, family or community or displaying behaviours which require support and intervention.

Local projects for 2011/12 include:

**Agency School Forum-Hamilton.** A key role of SFYS is to improve links and partnerships between local schools and community agencies that work with young people and their families. The Southern Grampians Youth Network identified that although the network had great uptake from the local agencies, schools were not always well represented. In May we held our second Agency School Forum with the theme "The Whole Child". We had eight different sessions covering topics such as school refusal, meditation in schools, body image, youth mental health and youth and alcohol. Over 80 people attended the afternoon with representatives from primary and secondary schools, community agencies, local health service, local government and Victoria Police. The forum received very positive feedback and Glenelg Youth Network is planning a similar event for the beginning of 2013.

**Catching On Early Sexual Health Program – Portland.** A new sexual health primary school program has been developed by DEECD called Catching on Early. It is a whole of school approach to sexual health and has been rolled out by regional training. Brophy applied for United Way funding on behalf of the Healthy Schools Network to fund casual relief teacher replacements for each primary school and

secondary school to attend this training locally. It has been difficult to engage primary schools in this program due to the misunderstanding that only puberty should be taught at a primary level. The working group also identified the gap around sexual health education in the disability sector and engaged the expertise of Lud Allen from SA to provide a full day of training for this sector and we also provided two parent evenings for each target group. We are also creating a borrowing library for schools of sexual health resources that may be too expensive for schools to purchase. The working group is also creating a tool kit of lesson plans and required resources to enable local school staff to confidently deliver the material. This will ensure consistent whole of school and whole of community approach to sexuality training.

**South West Healthy Kids Project - Warrnambool.** South West Healthy Kids is a community based, health development initiative partnership project promoting physical activity and healthy eating in primary school aged children and their families. The project, which is a joint effort of local government, health and community agencies, is spending time in the community taking stock of existing activities and gathering information about issues or factors that may be making it hard for kids and families to eat well and be active as they go about their daily lives. We have gathered data from schools to find out the needs and thinking of our community including parents and children. The findings will be used to make decisions about local action to take to make it easier for children and families to eat more nutritious food and be more active.

**Deep Lake Connections Brokerage Project- Corangamite.** Derrinallum P12 College partnered with Derrinallum Yacht & Power Club, Derrinallum Angling Club, Deep Lake Recreation Reserve Committee, Wannon Water and Corangamite Shire to renew previous partnerships. The main issue this project sought to address was making new connections between students and their local community. With ten years of drought and the drying of Deep Lake, sadly these partnerships had ceased to exist. Within the school's Year 9/10 cohort there were a number of students who were seriously at risk of disengaging from schooling. Some of these young people had no connections with their local community or groups within the community. They were very socially isolated. All students in years Prep to year 10 took part in a one day learn-to-sail and water safety program hosted by Yachting Victoria. Year 9/10 students took part in a further two days of sailing to receive their Level One Certificate in Sailing. Year 9/10 students met with the Angling Club over three sessions where they learned to rig a rod, tie knots and fish carefully. The overwhelming feedback from students, the Derrinallum community, parents, staff members and the School Council was extremely positive and the school council has already endorsed the continuation of the program next year 2012/13.

Thank you to all government, catholic and independent primary and secondary schools, and the agencies and organisations that assist us to facilitate partnerships and develop linkages between schools and community services.



**Leeona Van Duynhoven**

Team Leader, School Focused Youth Services



## Healthy Relationships

### Snapshot

During the past 12 months the Healthy Relationships Program has been delivered to students at Brauer, Warrnambool and Hawkesdale Secondary Colleges. The predominant target group was year 9 mixed gender classes, with approximately 500 students participating. Classes also occurred as part of the year 10 Health Day at Brauer College, as well as small group work with year 8 girls at Warrnambool College and Gunditjmara Cooperative.

Although full class sessions dominate, specialized classes for small groups continue to be valued. This has included a "students at risk" group with Meryl Arnold, Warrnambool College nurse and an after school program with Adeline McDonald and girls at the Gunditjmara Co-op. Increasingly the program entails close work with teachers and other partners so that it continues and becomes embedded in the culture of schools and other settings.

### Staff

Jennifer Chambers

### Service

The Healthy Relationships program focuses on the primary prevention of sexual assault and violence and the development of healthy relationships. It is guided by the extensive research and findings of recent years. Some of the areas that are included in discussion and activities are:

- healthy and unhealthy relationships
- partner intimacy
- sexual consent and decision making
- violence and sexual assault continuum
- staying safe
- where to go for support

It aims to develop knowledge, values and skills alongside personal awareness, self-esteem and confidence so that young people may make informed, respectful decisions in their relationships. Participants fill in an evaluation at the completion of the sessions, which also enables referrals if required. The evaluations show the students' appreciation as well as the continued need for this program. Comments included:

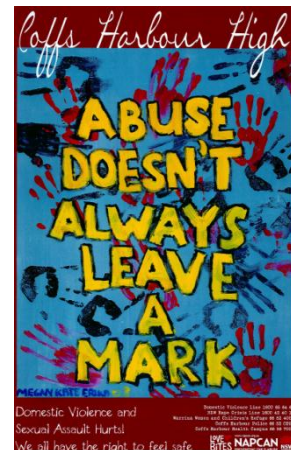
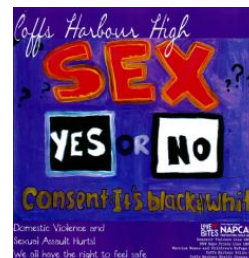
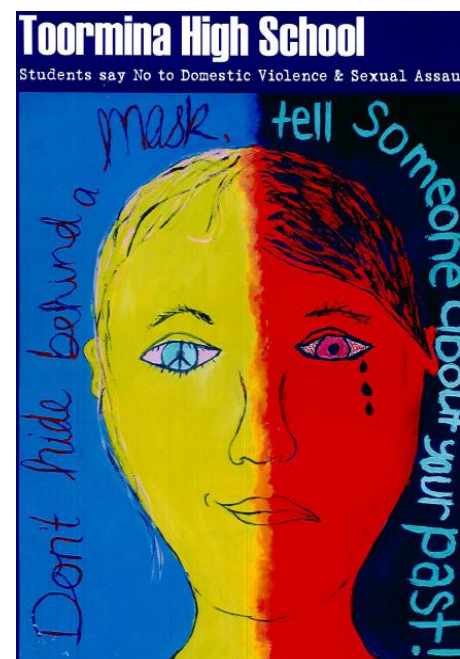
*"I think every person needs to know these things. It can help people with their lives, and people will not stuff up their lives".*

*"Thank you for helping us understand. It was all good, a bit awkward, but I learnt a lot. It was really something I needed to look into".*

Thank you to all school staff and partnership workers who continue to support and extend the program. Ultimately thank you to the many young people who participate despite the sensitive and challenging content. It is a testament to their courage and the need for a program that values them and aims to enable them to clarify, own and develop a framework for respectful relationships.

### Jennifer Chambers

Healthy Relationships Worker



## Reality and Risk

### Snapshot

Presentations delivered at conferences, universities, government departments and NGOs in Australia, the UK, and the USA; Filmed interviews conducted with young people, academics, and porn industry participants; Interviews on Australian radio and articles in print and online media in the UK, India, Canada, China, Spain, New Zealand, Singapore and the USA.

### Staff

Maree Crabbe and David Corlett    Project Workers

### Service

*Reality & Risk* is a community education project about the impact of pornography on young people's concepts of women, men and sex. The project aims to equip young people and the broader community to critique the messages about gender and sex conveyed in mainstream pornography and to develop concepts of gender and sex based on mutual respect and dignity. This year the project has presented in a wide range of contexts, appeared in various media, delivered training, and developed a module on pornography for pre-service sexuality teachers in Victorian universities. Production of the project's documentary film 'Love and Sex in an Age of Pornography' is nearing completion.

### Acknowledgements

Thank you to the members of the Project Reference Group for generously sharing their expertise: Emily Maguire (VicHealth), Kiri Bear (VicHealth), Amy Webster (Domestic Violence Resource Centre Victoria), Michael Flood (University of Wollongong), Steven O'Connor (Department of Education and Early Childhood Development) and Kathy Sanderson (Brophy). Thanks to Renee Imbesi (VicHealth, Maternity Leave), and Liz Olle (ex-Department of Human Services, Sexual Assault, now NT government) who have been Reference Group members since the project's inception. A big thank you to Debbie Ollis, of Deakin University, for her support and collegiality. Thanks, also, to the philanthropic trusts which have funded the project: The Myer Foundation, The Victorian Women's Trust, The William Buckland Foundation, The Ian Potter Foundation and The Lord Mayor's Charitable Foundation.

*'Reality & Risk is based on a sophisticated, scholarly and politically sensitive understanding of pornography, sexuality and related issues... It is a project at the leading edge of international community-based efforts to address the harms associated with children's and young people's exposure to and consumption of pornography.'* Michael Flood, Senior lecturer in Sociology, University of Wollongong.

*'When boys start having sex they imagine porn and everything that goes on in porn, because that's the dream, really. Like boys, you know, have their way with girls, whatever they want...'* Sara, Age 20

*'First time I had sex, because I'd watched so much porn, I thought "all chicks dig this, all chicks want this done to them, all chicks want it up here, all chicks love it there." So I tried this stuff and, yeah, it turned out bad.'* Jake, Age 18

*'Teachers must have the skills to address this confronting issue.'* Debbie Ollis, Senior Lecturer, Deakin University, Burwood.



**Maree Crabbe**  
Project Worker

# Acknowledgements

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## Philanthropic Foundations

We would like to express our gratitude to the following Philanthropic Foundations who have assisted our organisation through the provision of a range of grants to improve our services by creating innovative solutions that make a difference:

- GM & EJ Jones Foundation – Kulcha Shift Program
- Helen McPherson Smith Foundation – Barwon Southwest Mentoring Program
- Victorian Womens Trust – Reality and Risk Project
- Buckland Foundation – Reality and Risk Project
- Myer Foundation – Reality and Risk Project
- Ian Potter Foundation – Reality and Risk Project
- Department of Justice Court Fund

## Donations

We are greatly appreciative of the donations received from our community that supports our work with our young people and families. They include:

- Warrnambool Football Club
- Panmure Country Womens' Association
- ACE Radio
- Adz@Work
- Cally Social Club
- Jay Overall
- Total Sport & Entertainment
- Uniting Church Evening Fellowship
- Warrnambool Bowls Club
- Warrnambool Cheese & Butter

## Acronyms

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CCVL	Community Corrections Victoria Limited
CEO	Chief Executive Officer
COPS	Community Outreach Programs
CRS	Commonwealth Rehabilitation Services
DEECD	Department of Education & Early Childhood Development
DEEWR	Department of Education Employment and Work Relations
DHS	Department of Human Services
DPCD	Department of Planning & Community Development
EACH	Eastern Access Community Health
FAST	Family Adolescent & Support Team
LLEN	Local Learning Employment Network
NFP	Not for Profit
NGO	Non-Government Organisation
SFYS	School Focused Youth Service
SGAE	Southern Grampians Adult Education
SSAFE	Same Sex Friendly Environment
SWELLEN	South West Local Learning & Employment Network
TTE	Transition to Employment
TTEPA	Transition to Employment Pathways Advisory Program
WCC	Warrnambool City Council
WRAD	The Western Region Alcohol and Drug Centre
YUMCHA	Youth United Making Change Against Homophobic Attitudes



# Financial Statements

## 2011/2012

(see attached documents)

# Brophy Family and Youth Services Inc.

## COMPREHENSIVE INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2012

	Notes	2012 \$	2011 \$
<b>REVENUE</b>			
Operating grants	2	5,930,778	4,613,751
Capital grants		2,500	2,000
Interest		19,849	29,906
Donations & fundraising	2	62,667	418,789
Net gain on disposal of physical assets	3	(263)	7,324
Other revenue	4	349,651	381,685
<b>TOTAL REVENUE</b>		<b>6,365,182</b>	<b>5,453,455</b>
<b>EXPENSES</b>			
Employee Expenses	5	4,233,572	3,183,473
Operating Expenses	5	1,571,929	1,658,144
Depreciation Expense	6	226,117	205,011
<b>TOTAL EXPENSES</b>		<b>6,031,618</b>	<b>5,046,628</b>
<b>RESULT FOR THE YEAR</b>		<b>333,564</b>	<b>406,827</b>
<b>OTHER COMPREHENSIVE INCOME</b>			
Net fair value revaluation on non-financial assets		-	88,535
<b>COMPREHENSIVE RESULT FOR THE YEAR</b>		<b>333,564</b>	<b>495,362</b>

The accompanying notes form part of these financial accounts.

# Brophy Family and Youth Services Inc.

## BALANCE SHEET

AS AT 30 JUNE 2012

	Notes	2012 \$	2011 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	13	1,790,488	2,223,303
Receivables		92,059	58,147
<b>Total Current Assets</b>		<b>1,882,547</b>	<b>2,281,450</b>
<b>Non Current Assets</b>			
Land	7	1,056,000	718,000
Buildings	7	3,943,977	3,579,275
Plant & Equipment	7	101,507	118,757
Investments and Other Financial Assets		25,000	25,000
Motor Vehicles	7	349,552	275,185
<b>Total Non Current Assets</b>		<b>5,476,036</b>	<b>4,716,217</b>
<b>TOTAL ASSETS</b>		<b>7,358,583</b>	<b>6,997,667</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	8	441,927	322,447
Employee Benefits	9	537,472	407,348
Interest Bearing Liabilities	10	100,000	10,645
Other Liabilities	11	476,449	824,417
<b>Total Current Liabilities</b>		<b>1,555,848</b>	<b>1,564,857</b>
<b>Non Current Liabilities</b>			
Employee Benefits	9	56,275	19,914
<b>Total Non Current Liabilities</b>		<b>56,275</b>	<b>19,914</b>
<b>TOTAL LIABILITIES</b>		<b>1,612,123</b>	<b>1,584,771</b>
<b>NET ASSETS</b>		<b>5,746,460</b>	<b>5,412,896</b>
<b>EQUITY</b>			
Accumulated Funds		5,279,150	4,945,586
Asset Revaluation Reserve		467,310	467,310
<b>TOTAL EQUITY</b>		<b>5,746,460</b>	<b>5,412,896</b>

The accompanying notes form part of these financial accounts.

# Brophy Family and Youth Services Inc.

## CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2012

	Notes	2012 \$	2011 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Grants received		5,551,397	4,770,572
Donations received		62,667	418,789
Interest received		19,849	29,906
Other revenue received		349,651	381,685
Payments to employees		(4,067,087)	(2,987,993)
Payments to suppliers		(1,452,449)	(1,683,947)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	12	<b>464,028</b>	<b>929,012</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of non-financial assets		(1,004,835)	(333,477)
Proceeds from sale of non-financial assets		18,637	70,091
<b>NET CASH (USED IN) INVESTING ACTIVITIES</b>		<b>(986,198)</b>	<b>(263,386)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowing		89,355	-
Repayment of borrowings		-	(11,681)
<b>NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES</b>		<b>89,355</b>	<b>(11,681)</b>
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS HELD</b>		<b>(432,815)</b>	<b>653,945</b>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>		<b>2,223,303</b>	<b>1,569,358</b>
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	13	<b>1,790,488</b>	<b>2,223,303</b>

The accompanying notes form part of these financial accounts.



# Brophy Family and Youth Services Inc.

## STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2012

	\$	\$	\$
	Asset Revaluation Reserve	Accumulated Funds	Total
Balance 30 June 2010	378,775	4,538,759	4,917,534
Comprehensive Result	88,535	406,827	495,362
Balance 30 June 2011	467,310	4,945,586	5,412,896
Comprehensive Result	-	333,564	333,564
Balance 30 June 2012	467,310	5,279,150	5,746,460

The accompanying notes form part of these financial accounts.

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

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### Note 1: Statement Of Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting interpretations and other authoritative pronouncements of the Australian Accounting Standards Board, and the requirements of the Associations Incorporations Act (Vic) 1981.

The financial report covers Brophy Family and Youth Services Inc. as an individual entity. Brophy Family and Youth Services Inc. is an association incorporated under the Association Incorporation Act (Victoria) 1981.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### Basis of preparation

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS)

#### (a) Income Tax

The association is exempt from income tax under sub-section 28(e) of the Income Tax Assessment Act 1936 as amended.

#### (b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

##### Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

##### Plant and Equipment

Plant and Equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess on the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

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### Depreciation

The depreciable amounts of all fixed assets including buildings, but excluding land, are depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2% - 10%
Office Equipment	10% - 100%
Motor Vehicles	20% - 25%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

### (c) Rounding Off

All amounts shown in the Financial Statements are expressed to the nearest dollar.

### (d) Receivables

Trade debtors are carried at nominal amounts due and are due for settlement within 30 days from the date of recognition. Collectability of debts is reviewed on an ongoing basis, and debts which are known to be uncollectible are written off.

### (e) Payables

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

### (f) Employee Benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave, when it is probable that settlement will be required and they are capable of being measured reliably.

#### Measurement of short-term and long-term employee benefits.

Short-term employee benefits are those benefits that are expected to be settled within 12 months, and are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. They include wages and salaries, annual leave, long service leave and accrued days off that are expected to be settled within 12 months.

Long-term employee benefits are those benefits that are not expected to be settled within 12 months, and are measured at the present value of the estimated future cash outflows to be made by the association in respect of services provided by employees to reporting date. They include long service leave not expected to be settled within 12 months.

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

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The present value of long-term employee benefits is calculated in accordance with AASB 119 *Employee Benefits*.

Long-term employee benefits are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates on national Government guaranteed securities with terms to maturity that match, as closely as possible, the estimated future cash outflows.

### **Classification of employee benefits as current and non-current liabilities**

Employee benefit provisions are reported as current liabilities where the association does not have an unconditional right to defer settlement for at least 12 months. Consequently, the current portion of the employee benefit provision can include both short-term benefits, that are measured at nominal values, and long-term benefits, that are measured at present values.

Employee benefit provisions that are reported as non-current liabilities also include long-term benefits such as non vested long service leave (i.e. where the employee does not have a present entitlement to the benefit) that do not qualify for recognition as a current liability, and are measured at present values.

### **Superannuation**

The amount charged to the income statement in respect of superannuation represents the contributions made by Brophy to the superannuation fund.

### **Employee Benefit On-Costs**

Employee Benefit On-Costs, including work cover, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

## **(g) Revenue**

Income is recognised as revenue when entitlement exists or upon receipt.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable.

### **Government Grants**

Grants are recognised as revenue when Brophy gains control of the underlying assets. Where grants are reciprocal, revenue is recognised as performance occurs under the grant.

Government grants which are unspent at year end and relate to certain programs are reported as income in advance.

### **Donations and Other Bequests**

Donations are recognised as revenue when the cash is received. Donations from charitable trusts are recognised as revenue when the amount is committed by the trust.

All revenue is stated net of the amount of goods and services tax (GST).

## **(h) Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at-call with bank and other highly liquid investments with original maturities of three months or less.

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

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(i) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST. Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(j) **Impairment of Assets**

At each reporting date, the association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(k) **Critical Accounting Estimates and Judgments**

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained externally and within the company.

**Key Estimates - Impairment**

The company assesses impairment at each reporting date by evaluating conditions specific to the entity that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised.

**Key Judgments - Provision for Receivables**

Management has completed an assessment of Receivables outstanding and conclude that no provision is to be recognised.

(l) **New and revised accounting standards for application in future periods.**

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2012 reporting periods. They have not been adopted in the preparation of the financial statements at reporting date and their impact will be immaterial in future accounting periods.



# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012	2011
	\$	\$
<b>Note 2: Grants Received</b>		
<b>Operating Grants</b>		
Department of Human Services	3,519,623	2,725,412
Department of Education, Employment & Workplace Relations	647,949	593,261
Department of Education & Early Childhood Development	381,759	327,718
Department of Planning & Community Development	24,000	62,251
University of Melbourne: Headspace	835,303	591,406
Other Grants	522,144	313,703
	<u>5,930,778</u>	<u>4,613,751</u>
<b>Donations &amp; Fundraising</b>		
Donations for Special Purpose *	-	300,000
Other Donations	62,667	118,789
	<u>62,667</u>	<u>418,789</u>
* Brophy received a \$300,000 donation from the Salesian Fathers to purchase a property for Father Murphy to live in. Ultimately this property will be used as a refuge for vulnerable families and youth.		
<b>Note 3: Net Gain From Disposal Of Non-financial Assets</b>		
Proceeds from disposal	18,637	70,091
Less: Written down value of non-financial assets disposed	(18,900)	(62,767)
	<u>(263)</u>	<u>7,324</u>
<b>Note 4: Other Revenue</b>		
Co-location, Rent and Service Fees	59,470	73,419
Misc. Income	290,181	308,266
	<u>349,651</u>	<u>381,685</u>

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012	2011
	\$	\$
<b>Note 5: Expenses</b>		
<b>Operating Expenses</b>		
Delivery Costs	723,579	925,305
Building & Occupancy	130,325	136,809
Service Contracts	48,149	45,140
Recruitment & Training	148,772	117,730
Motor Vehicle Expenses	163,051	162,752
Office Expenses	126,223	93,493
Computer Expenses	63,244	43,311
Audit & Legal Fees	8,503	5,650
Banking Costs	6,278	5,322
Finance Expense	210	2,991
Memberships & Subscriptions	11,679	11,986
Staff Expenses	20,110	14,279
Committee of Management & AGM	12,803	6,518
Consultancy	106,984	78,410
Community & Youth Complex	2,019	8,448
	<u>1,571,929</u>	<u>1,658,144</u>
<b>Employee Expenses</b>		
Salaries & Wages	3,821,456	2,885,201
Superannuation	332,827	248,680
Workcover	79,289	49,592
	<u>4,233,572</u>	<u>3,183,473</u>

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012	2011
	\$	\$
<b>Note 6: Depreciation Expense</b>		
Buildings	107,150	91,547
Plant & Equipment	39,100	44,774
Motor Vehicles	79,867	68,690
	<u>226,117</u>	<u>205,011</u>
<b>Note 7: Fixed Assets</b>		
<b>Property, Plant &amp; Equipment</b>		
Land - at cost	338,000	-
Land - at fair value	718,000	718,000
	<u>1,056,000</u>	<u>718,000</u>
Buildings Portland - at fair value	133,535	133,535
Less Accumulated Depreciation	(18,161)	(15,008)
	<u>115,374</u>	<u>118,527</u>
Buildings Warrnambool - at fair value	3,693,069	3,693,069
Less Accumulated Depreciation	(338,665)	(246,085)
	<u>3,354,404</u>	<u>3,446,984</u>
Building - at cost	510,683	38,831
Less Accumulated Depreciation	(36,484)	(25,067)
	<u>474,199</u>	<u>13,764</u>
<b>Total Buildings</b>	<u>3,943,977</u>	<u>3,579,275</u>
Plant and Equipment	460,376	438,526
Less Accumulated Depreciation	(358,869)	(319,769)
	<u>101,507</u>	<u>118,757</u>
Motor Vehicles	498,947	371,668
Less Accumulated Depreciation	(149,395)	(96,483)
	<u>349,552</u>	<u>275,185</u>
<b>Summary</b>		
Total Property, Plant and Equipment - at fair value	4,544,604	4,544,604
Total Property, Plant and Equipment - at cost	1,808,006	849,025
Less Accumulated Depreciation	(901,574)	(702,412)
	<u>5,451,036</u>	<u>4,691,217</u>

Valuation of land and buildings at Portland was undertaken by a Certified Practising Valuer ("Opteon") based on the summation of land and improvements approach. The valuation of land and buildings is at fair value at 30/6/2011.

Valuation of land and buildings at Warrnambool is based on depreciated replacement cost, as there is no market based evidence for fair value due to the specialised design of the building. Based on deemed cost, the valuation of land and buildings is at fair value at 30/6/2011.

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012	2011
	\$	\$
<b>Note 7: Fixed Assets (cont.)</b>		
<b>Movements in carrying amounts:</b>		
<b>Buildings &amp; Improvements:</b>		
Balance at beginning	3,579,275	3,484,991
Additions	471,852	172,296
Transfers	-	-
Revaluation increment	-	13,535
Depreciation expense	(107,150)	(91,547)
Carrying amount at end	<u>3,943,977</u>	<u>3,579,275</u>
<b>Land</b>		
Balance at beginning	718,000	643,000
Additions	338,000	-
Revaluation increment	-	75,000
Carrying amount at end	<u>1,056,000</u>	<u>718,000</u>
<b>Plant &amp; Equipment</b>		
Balance at beginning	118,757	140,491
Additions	21,850	23,040
Depreciation expense	(39,100)	(44,774)
Carrying amount at end	<u>101,507</u>	<u>118,757</u>
<b>Motor Vehicles</b>		
Balance at beginning	275,185	268,501
Additions	173,134	138,141
Disposals	(18,900)	(62,767)
Depreciation expense	(79,867)	(68,690)
Carrying amount at end	<u>349,552</u>	<u>275,185</u>
<b>Total</b>		
Balance at beginning	4,691,217	4,536,983
Additions	1,004,836	333,477
Disposals	(18,900)	(62,767)
Revaluation increment	-	88,535
Depreciation expense	(226,117)	(205,011)
Carrying amount at end	<u>5,451,036</u>	<u>4,691,217</u>

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012	2011
	\$	\$
<b>Note 8: Payables</b>		
Accrued Salaries & Wages	103,089	104,839
Accrued Workcover	34,471	-
Superannuation Payable	61,507	87,103
Trade Creditors	230,042	128,453
Other Payables	12,818	2,052
	<u>441,927</u>	<u>322,447</u>
<b>Note 9: Employee Benefits</b>		
<b><u>Current</u></b>		
Annual Leave	370,932	254,725
Long Service Leave	166,540	152,623
	<u>537,472</u>	<u>407,348</u>
<b><u>Non Current</u></b>		
Long Service Leave	56,275	19,914
	<u>56,275</u>	<u>19,914</u>
<b>Note 10: Interest Bearing Liabilities</b>		
<b><u>Current</u></b>		
Loan Timor Street - Variable	100,000	10,645
	<u>100,000</u>	<u>10,645</u>
<b>Security of Loans:</b> The loans are secured by a registered mortgage over the freehold land and buildings.		
<b>Note 11: Other Liabilities</b>		
Income Received In Advance	446,449	784,417
Interest Free Loan - Gwen & Edna Jones Foundation	15,000	15,000
Interest Free Loan - A.L. Lane Foundation	-	10,000
Interest Free Loan - Ray & Joyce Uebergang Foundation	15,000	15,000
	<u>476,449</u>	<u>824,417</u>
<b>Note 12: Cash Flow Information</b>		
Net result for year	333,564	406,827
Non-cash flows in profit		
Depreciation	226,117	205,011
Net (gain) / loss on disposal of assets	263	(7,324)
Changes in Assets & Liabilities:		
(Increase)/Decrease in prepayments	-	1,114
(Increase)/Decrease in receivables	(33,913)	(58,393)
Increase/(Decrease) in other liabilities	(347,968)	213,214
Increase/(Decrease) in payables	119,480	109,778
Increase/(Decrease) in employee benefits	166,485	58,785
<b>Net Cash provided by Operating Activities</b>	<u>464,028</u>	<u>929,012</u>



# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012 \$	2011 \$
<b>Note 13: Cash and cash equivalents</b>		
Cash in hand	2,100	1,950
Cash at Bank	1,788,388	2,221,353
<b>TOTAL</b>	<b>1,790,488</b>	<b>2,223,303</b>

### Note 15: Asset Revaluation Reserve

The asset revaluation reserve records revaluations of non current assets.

### Note 16: Capital and Leasing Commitments

#### Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the financial statements

Payable - minimum lease payments

- not later than 12 months

93,696

48,522

- between 12 months and 5 years

352,500

3,696

**446,196**

**52,218**

#### Motor Vehicle Leases

Includes four motor vehicles leases which expire August 2012.

#### Building Lease

A contract was entered into on 11th April 2012 to lease the first floor of 177 Koroit Street for a period of five years commencing 1 June 2012.

### Note 17: Contingent Liabilities and Contingent Assets

The association is not aware of any contingent liabilities or assets as at 30 June 2012 (2011: nil).

### Note 18: Related party transactions

There have been no related party transactions during the year (2011: nil).

### Note 19: Key Management Personnel Compensation

Short Term Benefits	<b>401,651</b>	<b>385,765</b>
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# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

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### **Note 20: Segment Reporting**

The association operates predominantly in one business and geographical segment, being the provision of family and youth services in South West Victoria Victoria.

### **Note 21: Refundable Deposit**

On 23rd August 2010, Brophy Family Youth Services entered into an agreement with Realise Enterprises Inc. to run a program called Tasty Plate. As part of the agreement a \$25,000 deposit was paid which is refundable in the first three years after which time Brophy is to purchase 25% equity.

### **Note 22: Association Details**

The registered office and principal place of business is:

Brophy Family & Youth Services  
210 Timor Street  
Warrnambool VIC 3280

### **Note 23: Financial Risk Management**

#### **a. Financial Risk Management**

The association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The association does not have any derivative instruments at 30 June 2012

#### **(i) Treasury Management**

The finance committee meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

#### **(ii) Financial Risks**

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

##### *Interest rate risk*

Interest rate risk is managed with a mixture of fixed and floating rate debt, when required.

##### *Foreign currency risk*

The association is not exposed to fluctuations in foreign currencies.

##### *Liquidity risk*

The association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

##### *Credit risk*

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the association.

Credit risk is managed and reviewed regularly by the Board of Directors. It arises from exposures to customers as well as through deposits with financial institutions.

The Board of Directors monitors credit risk by actively assessing the rating quality and liquidity of counter parties: only banks and financial institutions with an 'A' rating are utilised.

##### *Price risk*

The association is not exposed to any material commodity price risk

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

### Note 23: Financial Risk Management (Cont)

#### b. Financial Instrument Composition and Maturity Analysis

The table below reflects the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such, the amounts may not reconcile to the balance sheet.

	Weighted Average Effective Interest Rate		Floating Interest Rate		Within 1 Year		1 to 5 Years		Non Interest Bearing		Total	
	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011
	%	%	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Financial Assets</b>												
Cash and cash equivalents	0.01	0.01	1,788,388	2,221,353	-	-	-	-	2,100	1,950	1,790,488	2,223,303
Loans and Receivables	-	-	-	-	-	-	-	-	117,059	83,147	117,059	83,147
<b>Total Financial Assets</b>			<b>1,788,388</b>	<b>2,221,353</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>119,159</b>	<b>85,097</b>	<b>1,907,547</b>	<b>2,306,450</b>
<b>Financial Liabilities</b>												
Payables	-	-	-	-	-	-	-	-	441,927	322,447	441,927	322,447
Bank Loan Secured	8.02	8.02	-	-	100,000	10,645	-	-	-	-	100,000	10,645
<b>Total Financial Liabilities</b>			<b>-</b>	<b>-</b>	<b>100,000</b>	<b>10,645</b>	<b>-</b>	<b>-</b>	<b>441,927</b>	<b>217,608</b>	<b>541,927</b>	<b>228,253</b>
<b>Net</b>			<b>1,788,388</b>	<b>2,221,353</b>	<b>(100,000)</b>	<b>(10,645)</b>	<b>-</b>	<b>-</b>	<b>(322,768)</b>	<b>(132,511)</b>	<b>1,365,620</b>	<b>2,078,197</b>

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

Trade and Sundry Payables are expected to be paid as follows:

	2012	2011
	\$	\$
Less than 6 months	441,927	217,608
<b>Total</b>	<b>441,927</b>	<b>217,608</b>

### c. Net Fair Value

Financial assets and liabilities listed at their net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on an organised market. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

	2012		2011	
	Carrying Amount	Net Fair Value	Carrying Amount	Net Fair Value
<b>Financial Assets</b>				
Cash and Cash Equivalents	1,790,488	1,790,488	2,223,303	2,223,303
Loans and Receivables	117,059	117,059	83,147	83,147
<b>Total</b>	<b>1,907,547</b>	<b>1,907,547</b>	<b>2,306,450</b>	<b>2,306,450</b>

# Brophy Family and Youth Services Inc.

## Notes To The Financial Statements For the Year Ended June 30 2012

	2012		2011	
	Carrying Amount	Net Fair Value	Carrying Amount	Net Fair Value
<b>Financial Liabilities</b>				
Bank loan secured	100,000	100,000	10,645	10,645
Trade and other payables	441,927	441,927	322,447	322,447
<b>Total</b>	<b>541,927</b>	<b>541,927</b>	<b>333,092</b>	<b>333,092</b>

Fair values are materially in line with carrying values.

### iv. Sensitivity Analysis

#### Interest Rate Risk

The trust has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in these risks.

#### Interest Rate Sensitivity Analysis:

At 30 June 2012, the effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant would be as follows:

	2012	2011
	\$	\$
Change in profit		
Increase in interest rate by 2%	\$33,810	\$44,214
Decrease in interest rate by 2%	(\$33,810)	(\$44,214)
Change in equity		
Increase in interest rate by 2%	\$33,810	\$44,214
Decrease in interest rate by 2%	(\$33,810)	(\$44,214)

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged.



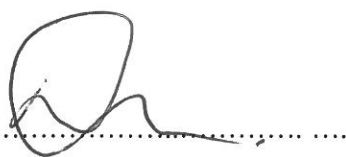
**BROPHY FAMILY YOUTH SERVICES INCORPORATED**

**STATEMENT BY MEMBERS OF THE COMMITTEE**

In the opinion of the committee the financial report, comprising the comprehensive income statement, balance sheet, statement of changes in equity, cash flow statement, and notes to and forming the financial report:

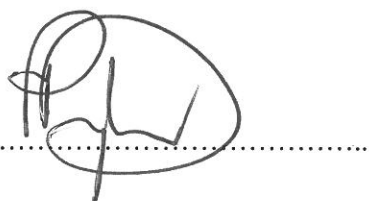
1. Presents a true and fair view of the financial position of Brophy Family and Youth Services Inc. as at 30 June 2012 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Brophy Family and Youth Services Inc. will be able to pay its debts as when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;



Name: Danielle Cornelissen

Date: 30/10/2012.



Name: Robert Van Duynhoven

Date: 30/10/2012

## **INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BROPHY FAMILY & YOUTH SERVICES INCORPORATED**

### **Report on the Financial Report**

We have audited the accompanying financial report of Brophy Family and Youth Services Incorporated (the association) which comprises the balance sheet as at 30 June 2012 and the comprehensive income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

#### *Committee's responsibility for the Financial Report*

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act VIC 1981. The committee's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporation Act (VIC) 1981. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

*Qualification*

The association has not complied with the provisions of Australian Accounting Standard AASB118, which excludes the treatment of income received in advance as a liability. If the standard was followed, the \$446,449 now treated as income in advance would be shown as income in the current financial year.

*Qualified Audit Opinion*

In our opinion, except for the effects on the financial report of the matter referred to in the qualification paragraph, the financial report of Brophy Family and Youth Services Incorporated is in accordance with the Associations Incorporation Act VIC 1981 including:

- i. Giving a true and fair view of the Association's financial position as at 30 June 2012 and of its performance and cash flows for the year ended on that date; and
- ii. Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act VIC 1981.

*Coffey Hunt*

**COFFEY HUNT**  
**CHARTERED ACCOUNTANTS**

*C.J. Kol*

**C.J. KOL**  
**PARTNER**

Dated at Warrnambool, <sup>th</sup> November 2012