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Our Profile

Brophy Family and Youth Services is the primary provider for children, youth and family services in South West Victoria. Brophy originated in 1974 with its beginnings in hostel accommodation for homeless youth. Over the years it has developed a comprehensive range of services for the homeless, young people and families. Brophy provides regional services to Portland, Hamilton, Camperdown and Warrnambool through its outreach programs. Its main office is located in Warrnambool with sub-regional offices situated in Hamilton and Portland.

Our Vision

We will strengthen the capacity of youth, enrich the lives of individuals and families, and build the connections in our communities throughout South West Victoria.

Our Mission

To provide community based services that promote a just society and improve the life circumstances for people who are vulnerable and disadvantaged, especially those who are experiencing homelessness, family violence, marginalisation or disconnectedness.

Our Values

Social Justice

Promoting justice, social fairness and human rights

Professionalism

Practicing in an ethical, respectful and inclusive manner

Empowerment

Strengthening and enabling individual and community decision-making

Responsiveness

Responding in a timely, engaging and respectful manner

Partnership

Striving for shared connections to create better client outcomes

Snapshot



Health Services


- 846 young people accessed the Access and Engagement Service, Youth Entry Point
- 838 brief interventions delivered in response to needs
- 524 new young people accessed headspace services
- 793 young people received a service
- 3,449 occasions of service delivered
- 27 tele-psychiatry consults provided
- 70 people trained in Youth Mental Health First Aid
- 65 young people enjoyed a Mask Making and Masquerade Party
- 400 young people gave us feedback with satisfaction of health services rated 4 out of 5. Parents satisfaction 4.37 out of 5
- 50 young people, their communities and friends celebrated the achievement of young local Aboriginal people at Moyjil, Point Richie.
- 15 Brophy staff received a **Graduate Certificate in Developmental Trauma** to further their understanding of the impact of trauma on children and their development
- 100% of young people said that the **WILD** program helped them to be more involved in the community
- 100% of young people said that **WILD** has helped them make new friends
- 80% of young people said that **WILD** helped them to do things they thought they never could do
- 90% of young people said that the **WILD** program helped them to improve their confidence
- 90% of young people said the **WILD** program helped them to improve their relationship with police
- 533 young people completed the **Healthy Relationships** program
- 4 evidence based programs are at various stages of implementation within the local community as a result of the **Communities That Care** project

Education and Enterprise Services

- **School Focused Youth Service** funded for another two years
- **Transition to Work (TiW)** tender awarded, with support from the Brotherhood of St Lawrence and South West Institute of TAFE to help young people to achieve education or employment outcomes.
- 8 young people achieved training, work experience and work placement through the **Mentoring 2 Work** program
- 5 young people in residential care settings received support to link them to education, training and employment through the **Springboard** program
- **Healthy Equal Youth (HEY)** funding awarded by the State Government for two years
- 2 Drag Shows featuring local Drag Kings and Queens supported by **SSAFE in the Southwest**
- 450 people attended Sex and Gender Diversity Workshops supported by **SSAFE in the Southwest**
- 84 tenants have achieved excellent outcomes with the help of the **Social Housing Advocacy and Support (SHASP)** program.

Family and Support Services

- 75 children and young people and 64 kinship carers were supported by the **Kinship Care** program
- Children supported by **Kinship Care** obtained a 98% level of school



attendance and all achieved positive academic outcomes appropriate to their age and developmental levels

- 56 dedicated carers were supported by the **Foster Care** program
- 123 children and young people were provided with safe and stable homes by **Foster Care**
- 9 new carer families were recruited into the **Foster Care** program
- 193 clients were supported by the **Child and Family Services** team in Integrated Family Services, the Adolescent Support Program, Finding Solutions and "Who's in Charge", having exceeded targets in Child FIRST by more than double
- 104 men and their family members were assisted by the **Men's and Family Relationships** program
- 780 referrals were received by the **Enhanced Men's Intake Service** in an endeavor to change violent behavior
- 2 x 30 hour programs have been conducted by the **Men's Behaviour Change Program** in an endeavor to ensure the safety of women and children within the family by holding men responsible for their use of family violence
- 25+ women and children were offered support by the **Family Violence Counselling** program
- 1200+ entries were received from young people nominating their fathers and father figures for the **Father of the Year** award
- 38 young people and their families were provided mediation support through the **Reconciliation and Mediation** program

Accommodation and Support Services

- 5,984 night's accommodation was provided to young homeless people and their children with the assistance of the **Youth Homelessness** team
- 2,500 contacts received assistance by the **Youth Homelessness** team including

86 support periods to young people in Warrnambool and 44 in Portland

- 12 young people assisted with accommodation and support through **Horizon House** case management
- 23 young people assisted with the transition from state care into independent living by the **Leaving Care** program
- 12 **Youth Justice Group Conferences** were conducted across the region and 10 Youth Justice clients were provided with intensive assistance
- 17 residents, proprietors and staff of the Supported Residential Service, Themar Heights assisted through the Supporting Accommodation for Vulnerable Victorians Initiative – **Supporting Connections** program
- 84 people assisted in establishing and maintaining their tenancies through the **Social Housing Advocacy and Support (SHASP)** program
- 23 young people have lived or are currently living in safe, secure, affordable accommodation at the **Foyer Warrnambool**

Brophy supported many community campaigns in the past twelve months including:

- Close the Gap celebrations
- NAIDOC Week
- National Student Volunteer Week
- National Youth Week
- Mental Health Week
- Teens on the Green
- Skatepark – BMX, Skate, Scoot
- National Volunteers Week
- White Ribbon Day
- Wear it Purple – LGBTIQ
- Father of the Year
- Foster Care Week
- Murray to Moyne 'Riding for Youth'
- Idaho Day

The complete Brophy Annual Report can be found on our web site at www.brophy.org.au

Chairperson's Report



It is with great pleasure that I present my report for the 2015-2016 year. It is extraordinary what a difference a year can make. The organisation had just

experienced a very tumultuous year with significant reductions in Commonwealth funding for the youth employment services area. This financial year the Executive Team, alongside a very dedicated staff complement, turned the tables and produced some impressive results.

Eight key strategies were formulated for the year. While five of these strategies remain in development I would like to elaborate on the 3 key strategies that have come to fruition over the year.

The first of these was to address the significant need of young people disengaged from school, training programs and employment by researching, re-partnering and repositioning the organisation. An internally developed program, Mentoring to Work was developed and piloted. A partnership with the Brotherhood of St Lawrence was established and a refocused partnership with South West Institute of TAFE, created the favourable position to launch and win our tender for the newly funded Commonwealth program called Transition to Work. This program commenced in April this year and the results are coming through.

The second key direction was strengthening our partnerships and alliances with local providers. Given the experience of the previous year, it was viewed as paramount to be prepared if services were to be re-formed, re-tendered or re-mixed by funders. Two alliances were significantly impacted during the course of the year. One involved the Integrated Family Services Alliance which enabled Brophy's Child First Program to be co-located with the Aboriginal cooperatives. The other was through the Greater South

Coast Drug and Alcohol Consortium which created a new model of drug and alcohol service delivery for young people involving Western Region Alcohol and Drug Centre and Brophy.

The third key direction was the continuing development of a range of parenting programs to support families and their children and adolescents. A number of programs were piloted throughout the year across Foster and Kinship Care, Family Services and headspace. We are looking forward to the feedback from participants and consolidating a few of these programs.

To round off my report, I would like to thank the entire staff complement for their continued dedication and commitment to their clients and the organisation. Their professionalism and capacity to work together to create the best opportunities for those we serve is truly acknowledged.

I would also like to thank the volunteers who so generously support our services in the community. I would like to give a special mention to our carers and our youth volunteers for their ongoing dedication and commitment to support those who are most vulnerable.

On behalf of the Board I would like to thank our CEO and management team for their ongoing determination, passion and commitment over the year. A huge effort was needed and produced to reposition the organisation.

Finally, I would like to thank my fellow Board members for their support, wisdom and stewardship during the year. It was fantastic to have Debbie Nankervis, Ian Fitzgibbon and Dr Kristy Hess join us this year and their contribution alongside our stalwarts, Rob Duynhoven, Clare Vaughan, Professor Anna Hornbech and Karen Foster.

Thank you all for your important contributions.

Danielle Cornelissen
Chair

Board

Chairperson

Danielle Cornelissen

Vice Chairperson

Clare Vaughan

Treasurer

Robert Duynhoven

Members

Professor Anna Hornbech

Karen Foster

Ian Fitzgibbon

Debra Nankervis

Dr Kristy Hess

Richard Van Bergeijk (resigned Feb 2016)

Jenny Madden (resigned Feb 2016)

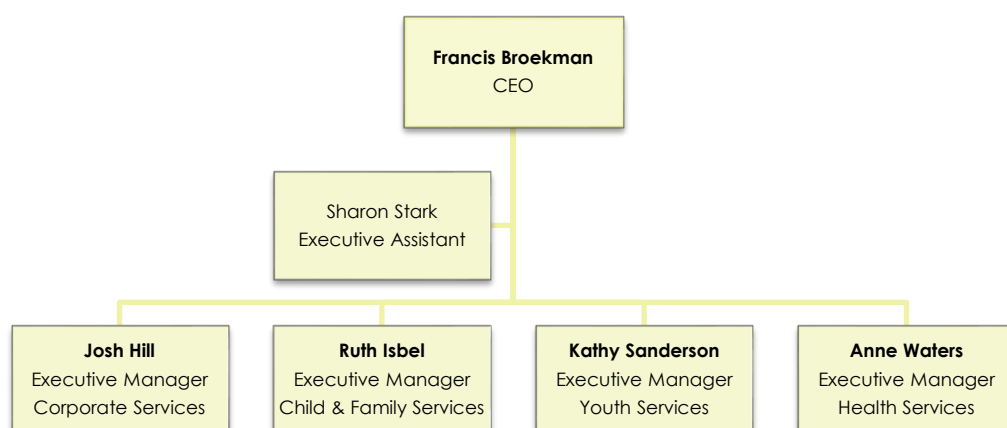
Honorary Solicitor

Maddens Lawyers

Auditors

Coffey Hunt Chartered Accountants

Executive Management



CEO's Report



It is with pleasure that I present my report to the community on the results achieved during the 2015-16 year.

The year can be described as a year of 'turnarounds'. New and existing partnerships blossomed, new programs commenced,

additional funding found, improved practices implemented and as a result the finances turned around.

Although I am biased, I believe the organisation has a wonderful leadership team who are prepared and devoted to creating an organisation built on respecting our clients and providing services in partnership.

This was evidenced throughout the year on so many occasions. After much hard work researching and re-calibrating services for disengaged young people, we were successful in our tender to deliver the Transition to Work Program. This was a huge effort and it has been an even bigger effort to implement the program but the staff involved are developing an impressive service.

Another new program has been the DARE Program for young people who are or at significant risk of developing a dependency on drugs and alcohol use. The team has researched best practice aligning it to be trauma informed, integrated across the youth services spectrum and span across the early intervention and tertiary treatment continuum.

Additional funding to some existing services has also enabled Brophy to better meet the demand for services especially in the family services and family violence area.

Staff have also embraced the practice of the trauma informed model of service delivery across all the service platforms.

Fifteen staff are seeking to graduate in the Post Graduate Certificate IV in Developmental Trauma. The richness of these learnings will permeate through the organisation as we seek to consolidate our organisation to all be trauma informed.

Furthermore, the leadership team after much deliberation has settled on Results Based Accountability (RBA) as its method to analyse, improve and monitor progress both at the program and organisational levels. Service profiles are being formulated across the organisation and the results will be reported in the next annual report.

In addition, in a number of cases, our partnerships forged even stronger bonds across a number of platforms in order to improve the client's experience of being provided with a seamless service. There are many such partnerships but I would like to specifically mention: Western Regional Alcohol and Drug Centre, South West Institute of TAFE, The Brotherhood of St Lawrence, Gunditjmara, Winda Mara, Mpower, Warrnambool City Council, Bethany, Australian Childhood Foundation, as well as the alliances with South West Primary Care Partnership, Child First and Integrated Family Services and Community Southwest.

Another core partnership with the community is with our volunteers. There are more than 120 active volunteers across the organisation who provide extraordinary support to our mission. I would like to thank all our volunteers from our foster and kinship carers to our youth groups and our Foster Care Women's Auxiliary. Thank you for your enthusiasm, your commitment and your passion to build a caring community. In addition, we are very fortunate to have so many young people who are part of Kulcha Shift and headspace who regularly volunteer their time and enthusiasm. Thank you.

To all of our staff from across Brophy, much of the great work is directly attributable to the professionalism you exhibit and the

manner in which you go about your work. We have a very special staff group who are prepared to go that extra mile when needed, which is very much appreciated. I also want to extend a huge welcome to all the new staff who have joined Brophy over the past 12 months, all of whom have enriched our culture and already given much to our organisation.

Thanks to the Executive Management Team for their hard work, ongoing leadership and guidance across the organisation. We said farewell to Simon Potts who has moved to New Zealand with his family and we welcomed Josh Hill to our

midst who has already offered us so much already.

Finally, I would like to thank the Board whom have again provided strong leadership, stewardship and advocacy in our organisation. My gratitude goes to each of you: Chairperson Danielle Cornelissen, Treasurer Rob Duynhoven, Vice Chair Clare Vaughan, and Professor Anna Hornbech, Karen Foster, Dr Kristy Hess, Debbie Nankervis and Ian Fitzgibbon.

Francis Broekman
Chief Executive Officer

The Hon Dan Tehan MP, Dillon Stokie and Brophy CEO Francis Broekman at the launch of Transition to Work



Corporate Services

The Corporate Services Division is primarily responsible for the back of house operations of the organisation, taking care of the organisational systems that are not directly linked to delivery of services.

Outcomes and Achievements

During the 2015/16 year, Corporate Services has continued to deliver a high standard of service to the community at reception points as well as internally to the organisation.

2015/16 has been a year of consolidation and planning for Corporate Services with preparation for system changes and internal efficiencies.

Brophy Family and Youth Services recorded an operating turnover of \$8.92 million with a surplus of \$623,217 for the last financial year, though the surplus is offset by a write down of \$348,583 to Brophy's land and buildings.

We have many people to thank for this positive result including all of the corporate services team, who have worked tirelessly across their respective areas to reduce costs, streamline processes whilst continuing to support each other and staff to remain optimistic and on task.

We would like to acknowledge and thank Simon Potts for his work and dedication as Corporate Services Manager over the past 5 years.

Acknowledgements

Corporate Warrnambool Staff

Sharon Stark	Executive Assistant
Chris Thompson	Finance Manager
Axel Goddyn	IT Coordinator
Scarlett Patrick	HR/WH&S Coordinator
Carly Maher	Office Coordinator
Heather Brian	Payroll Officer
Helen Polack	Payroll Officer
Lou Ryan	Administration
Natasha Neave	Administration
Marcia McLeod	Administration
Cody Chatfield	Administration
Kylie Jenkins	Admin – Casual
Renee Miller	Admin – Casual
Gerard Lourey	Admin – Casual
Annie Carmichael	Admin – Casual
Loretta Bourke	Admin – Casual
David Mitchell	Maintenance

Corporate Portland Staff

Raelene Skinner	Administration
Jan de Zoete	Administration
Valerie Feehan	Admin – Casual

Corporate Foyer Staff

Sheree Carey	Administration
Ermelinda Mifsud	Administration

Thank you all...

Josh Hill
Executive Manager
Corporate Services

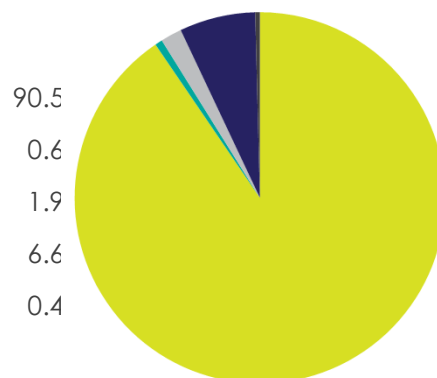


Financial Result

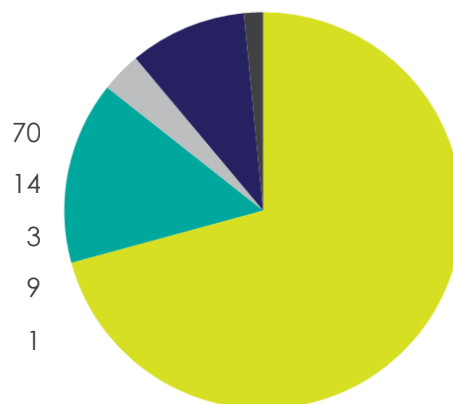
Brophy Family and Youth Services recorded an operating turnover of \$8.92 million with a surplus of \$623,217 for the 2015/16 financial year.

Land and buildings were revalued as at 30 June 2016 resulting in a write down of \$348,583

Income breakdown



Expenditure breakdown



Child & Family Services

This year has seen the foundations laid for what is being touted as a transformation of the health and community services sector. The Roadmap for Reform: Strong Families, Safe Children, Taskforce 1000 and the recommendations from the landmark Royal Commission into Family Violence will shape the models of service delivery for Family Services, Out of Home Care and Family Violence over the coming years. This reform agenda provides a rare opportunity to redesign how we do business and build the capacity of the system to meet future demand. Child & Family Services (CAFS) Division may look very different in 5 years time.

Outcomes and Achievements

A major achievement this year has been 15 CAFS divisional staff undertaking a Graduate Certificate of Developmental Trauma. This course has the potential to create a paradigm shift for the organisation.

Understanding the impact of trauma on the developing brain is at the core of our work, as last year alone the division worked with 453 children and young people across Family Services and Out of Home Care. The majority of these children and young people had been exposed to childhood trauma. Many adults who come to our service have also experienced trauma. We are very excited about developing our trauma Informed service model.

The Introduction of Targeted Care Packages (TCP) for children and young people in out of home care has seen some outstanding outcomes. TCP's aim to provide individualised supports that better meet the needs of children in out-of-home care through creating more innovative, flexible, client-centred care arrangements. Brophy has seen first-hand how the TCP model provided the opportunity for a young person to transition from a residential style accommodation into a caring and therapeutic family environment. The

outcome for her and her carer family has been incredible.

Acknowledgements

The Child & Family Services managers and team leaders, Robyn del Rio, Pam Jackson, Marion Noye and Donna Wynters have had an extremely busy year as no team has been exempt from the reform agenda. They continue to provide outstanding leadership and innovative thinking to their teams and volunteers.

Joanne Doman, Quality Coordinator, has worked tirelessly and with much enthusiasm to implement Results Based Accountability into the organisation as well as complete our mid cycle review.

The Executive Management Team for their support, innovative thinking, building on strengths and anticipating the future.

The CAFS program staff and volunteers for their patience, dedication, commitment, humour, persistence and hope. We could not achieve what we do without you

Ruth Isbel

**Executive Manager
Child & Family Services**





Youth Services

2015-16 commenced with a continuation of the services gaps in the youth services area we had begun to experience from the previous year's loss of programs.

Structures within the division were adjusted to support individual program continuation and to strengthen connections to other related youth programs. In the latter part of 2015 and 2016 we were pleased to receive news of the continuation of **School**

Focused Youth Services (SFYS) for another two years albeit with a change of direction and in turn target group forming part of the Education State Reforms from the Department of Education. Next we were then fortunate enough to be awarded the **Transition to Work (TtW)** tender with the support of the Brotherhood of St Lawrence and South West Institute of TAFE as key partners. There were many challenges with establishment of the program within the tight timeframes and since then the combination of a number of like programs has seen the development of the Youth Transitions Team. We are excited to have a vocational and employment program back in the youth space which has presented many new challenges and opportunities for the future.

There have been some very positive outcomes with the work of the **SSAFE in the South West Project and YUMCHA Group**.

The project has gone from strength to strength in recognition of its work with supporting Same Sex Attracted Sex/Gender Diverse (SSASGD) young people in the south west community and had taken on a key role in advocacy, community awareness, schools support and participation in State and National initiatives. There has been a particular increase of needs and resources in the transgender space for young people in the region. This has bought about a very welcome endorsement of the work through a considerable injection of Healthy Equal Youth (HEY) funding over the next two years from the State Government. It is a reward for all the effort and commitment of a small but passionate group of people

to assist and support diversity in our communities.

Acknowledgements

I would like to acknowledge our partners in service delivery who make it possible for us to provide a community response to our clients.

- Victoria Police (WILD program)
- Warrnambool City Council (Kulcha Shift youth programs and Youth Foyer)
- 3WAYFM (Waveform Radio -Kulcha Shift)
- Portland Re-engagement Program (Portland Secondary College) Youth Support
- Warrnambool WAVE Re-engagement Program (Youth Support and Kulcha Shift)
- Horizon House - St John of God Hospital
- Eastern Access Community Health (EACH) partners in delivery of the WILD program
- South West Health Care Midwifery, Early Childhood Services and Maternal Health Services, East Warrnambool Community House, and South West Institute of TAFE Young Parents VCAL Program (Young Parents Program)
- Brotherhood of St Laurence and South West TAFE (Transition to Work, Youth Foyer, Work Ready, Reconnect)
- Community College Warrnambool- SEAL Learn Local (Reconnect)
- Beyond the Bell Project

Thanks to the committed team in the Youth Services Division ably led by Jenny Hand, Peter Flanagan, Leeona Van Duynhoven and Rahman Gray. Special mention goes to the Executive Management Team of Francis Broekman, Simon Potts, Ruth Isbel and Anne Waters along with Sharon Stark our EA, who are my colleagues and my ongoing support. Many thanks for all the hard work and what we have been able to achieve together this year.

Kathy Sanderson,
Executive Manager, Youth Services

Health Services

Access and Engagement Service provides a single youth entry point for young people, their family and friends, health professionals and other external services. The Access and Engagement Service is jointly funded by headspace and homelessness services.

headspace Warrnambool provides early intervention integrated health services to 12-25 year olds. The service is designed to make it easy as possible for young people and their family to get the help they need at the right time. Services include: physical and sexual health, mental health, alcohol and drugs; work and study support.

In 2015/16 headspace was funded by the National Youth Mental Health Foundation.

Outcomes and Achievements

Access and Engagement Service - Youth Entry Point

846 young people accessed the service.
838 brief interventions delivered in response to needs.

headspace outcomes

- 524 new young people accessed services
- 793 young people received a service
- 3,449 occasions of service delivered
- 27 tele-psychiatry consults provided
- 70 people trained in Youth Mental Health First Aid (MHFA)
- 65 young people enjoyed a Mask Masking and Masquerade Party – a youth led event.
- 400 young people gave us feedback
- Young people's satisfaction of 4/5
- Parent's satisfaction rating of 4.37/5
- 50 young people, their communities and friends celebrated the achievement of young local Aboriginal people at Moyjil – Point Richie, who featured in a National YarnSafe campaign. A big thank you to Clontarf and Kalay Girls Group!

Acknowledgements

The Team

Phil Wilson, Louisa Radley, Karen Walsh, Sharon Lenehan, Emily Gillmartin, Colin Vale, Tracey Williams, Courtney Shiells, Caitlin O'Carroll, Tara Shanahan, Marcia McLeod, Dr's Hand, Dew, Ramu, Das and Stotskaia.

Private Practitioners: Lisa Cuda, Sarah Cassone, Eamon Shanley, Natasha Cooper, Sian Boyle, Andy Alt, Petra Becker, and Psychiatrists Dr Drew, Dr Coulson and Dr Erasmus.

Partners

Our fantastic headspace Youth Reference Group members.

Consortium and service delivery partners: WRAD, South West Institute of TAFE, South West Healthcare Mental Health Services, Dhauwurd-Wurrung Community Health Services, Youthlaw, Rural Workforce Agency Victoria, Western Victoria Primary Health Network, Deakin Medical School, Murray City Country Coast GP Training; Monivae, Portland, Hawkesdale, Brauer and Warrnambool Secondary Colleges.

Thank you to our many fundraising partners including: Cycle4Life Team - Jon Watson; Mark Powell; Leigh McCarthy and Jason Hill; Fundraising sponsors; Coffey Hunt; Lighthouse Theatre; Norton Ford Motor Group; Warrnambool Rotary Daybreak; and Murray2Moyne 'Riding4Youth' Team.

Anne Waters

Executive Manager, Health Services



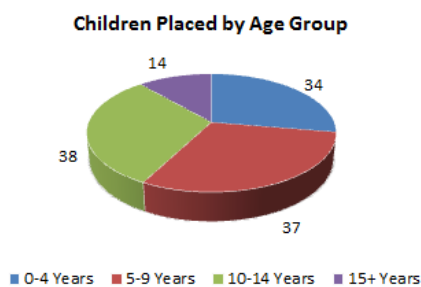


Foster Care

The Foster Care program provides out of home care to children and young people who, for various reasons cannot reside at home with their parent/s or extended family members. The program is supported by 56 hard working and committed carers and families.

Outcomes and Achievements

This year Foster Care has provided placements to 123 children. Long term clients remain stable at 80% of the 60 placements we are funded for.



The Foster Care program has continued to benefit from its partnership with the Australian Childhood Foundation (ACF) which has actively supported carers to better meet the needs of the children and young people in their care through implementing therapeutic caring strategies. Four staff members undertook the ACF delivered Graduate Certificate in Developmental Trauma to further their understanding of the impact of trauma on children and their development. This course enabled staff to assist carers to build their own skills and knowledge around therapeutic foster care.

Recruitment of foster carers is a high priority and a carer recruitment working group was formed to develop new ways of promoting

the program and assist with recruitment activities. Nine new carer families were recruited into the program this year. Thank you to those carers who volunteered their time to be on this group.

The Rotaract Club of Warrnambool held a very successful fundraising trivia night for Foster Care and raised \$5,000 which will go towards the next Foster Care camp in 2017.

Acknowledgements

The Team

Marion Noye (Manager), Diane Vincent (Senior Worker), Rebecca Gilmore (Senior Worker), Heather Vafidis (Senior Worker), Camille McNamara, Madelyn Crimmin, Maree Cato, Mary Bourke, Andrea Jeffries, Leah Stinchcombe, Kim Grundy-Garner, Mary Bourke, Luke Polkinghome and Nea Fletcher. Casual Recreation Workers - Annie Carmichael, Irene Bilson, Maurice O'Brien, Amy Howarth and Elyce Pugh.

Partners

The Department of Health & Human Services, Child Protection (Warrnambool, Portland and Hamilton), DHHS Placement & Coordination Unit and the Local Liaison Engagement Officer.

The Australian Childhood Foundation.

Thank you to the dedicated volunteers at the Foster Care Opportunity Shop who provide great support to the Out of Home Care Program by providing clothing for children and with financial support to carers and children in care.



Kinship Care

Kinship Care provides support to family members or family friends who have taken on the fulltime care of children and/or young people. There are many varied reasons behind why a parent is unable or unavailable to provide the safety and stability of a home environment. Kinship carers take on the primary care role, providing consistency, love, nurturing and care, while also maintaining connection to family.

Kinship Care provides support to carers of children and young people on Child Protection orders and also cases where there is no Child Protection involvement.

The aim of the program is to strengthen the capacity of kinship carers to ensure positive growth and development for the children and young people. Positive, secure relationships are vital in ensuring positive development for children and young people.

Outcomes and Achievements

The 2015-2016 financial year, Kinship Care provided support to 75 children/young people and 64 kinship carers. Our Kinship bus trip to Mount Gambier in October 2015 was the fifth annual trip, with increased attendance each year.

The positive achievements of the young people supported by Kinship Care have included nominations in state award recognition and sporting achievements at regional and state level. In 2015-16, children and young people supported by Kinship Care obtained a 98% level of school attendance, and they all achieved positive academic outcomes, appropriate to their age and developmental levels.

The introduction of trauma informed training for kinship carers as an additional support has been well received by kinship carers, schools, and supporting professional services, with positive feedback provided by carers.

Kinship Care has received a number of positive responses from kinship carers, the children and young people in their care. The

following is an example of how our service has been received in 2015-16

"I am just wanting to write and let you know what a wonderful and caring worker, ... I have never been so grateful for such a kind, understanding and down to earth worker. We have never had any support, that has actually been of a benefit before."

Acknowledgements

The Team

The Kinship team is committed and passionate in their work to support kinship carer placements. As Team Leader, I would like to acknowledge and thank my team Erin Bubb, Lisa Vale, Kaye Smith, Jess White and Michelle Alsop.

Partners

Thank you to the Australian Childhood Foundation and therapeutic specialist Olivia Edwinsmith for the support they have provided to the team and kinship families.



Child First and Family Services

The Child First and Family Services (CaFS) team work with vulnerable families through: Child FIRST, Integrated Family Services (IFS), Adolescent Support Program (ASP) and Finding Solutions (FS) to keep families out of the Child Protection system and help them support their children to reach their full potential.

Child FIRST is the point of entry for families, community members and professionals into Family Services. The primary function of Child FIRST is to undertake assessments of the needs of vulnerable children and families and to refer to Family Services, provide information and to refer elsewhere.

ASP works with young people aged 12-17 for short to medium term involvement and FS 12-16 years for up to 3 months to try and keep young people out of the Out of Home and Child Protection systems.

Outcomes and Achievements

This year the CaFS team worked with just under 200 clients in IFS, ASP, FS and "Who's in Charge", having exceeded targets in Child FIRST by more than double.

The team, led by Jacqui Murdoch, has been instrumental in the implementation of the "Who's in Charge" parenting program for parents who have a child who is acting abusively towards them or beyond their control.

Three staff have undertaken the Australian Childhood Foundation (ACF) Graduate Certificate in Developmental Trauma to further their understanding of the impact of trauma on children and their development.

Acknowledgements

The Team

Child FIRST: Senior Practitioner, Kerri Zanos, Practitioners Patrick Dart and Megan Niblett.

Integrated Family Services: Senior Practitioners Annie Laird and Erin Hurley
Family Services: Sue Robertson, Jacqueline Murdoch, Robyn Scanlon and Skye Cashion

Partners

The South West Child & Family Services Alliance. Thank you to all of the partnership agencies; Bethany, Gunditjmara Aboriginal Cooperative, Mpower, Warrnambool City Council, Winda-Mara Aboriginal Corporation, Centacare and DHS. The past year has allowed us to solidify our practices and strengthen our alliance.

Clients

Special mention to the families, children and young people who it is such a privilege to work with. They challenge us to become better workers, extending us beyond where we thought it was possible and allow us the opportunity of working alongside them and often inviting us into their homes.





Family & Individual Support Program

The Family and Individual Support Program (FISP) which was formerly known as the Community Outreach Program delivers a suite of programs that are predominantly "non-youth" specific. These programs include the following:

Community Reconnections Program

This program provides support and assistance to individuals over 25 years of age who are homeless or at risk of homelessness, or reside in low cost accommodation and are not linked in with any other services.

Outcomes and Achievements

The program provides engagement and support in the areas of food parcels, food vouchers, hygiene packs, emergency accommodation such as motel rooms, swags, sleeping bags and tents. This year the program assisted many registered clients and casual assist service users.

Comments made by users about the service:

"Thanks for your help today – I do not know what I would have done without it"

A swag recipient stated: "Beautiful Service – lots of help"

Supporting Accommodation for Vulnerable Victorians Initiative – Supporting Connections (SC)

Supporting Connections works to provide support to residents at the supported residential facility, Themar Heights in Warrnambool. Support and assistance involves providing access to allied health services, mental health services, disability services and Veteran's Affairs. There are also activities and socialisation options which are provided both on site and externally.

SC is funded to provide support to 17 residents at Themar Heights - the facility is registered for 42 residents.

Outcomes and Achievements

Residents have continued to have regular access to podiatry and optical care. Recreational and socialisation activities have included a river cruise, attendance at Morning Melodies, participation in the Zest for Life program and riding for the disabled. An on-site art program was provided and a regular in-house passive exercise program takes place. Drumming sessions have also been included this year.

Men's and Family Relationships

This program aims to assist 103 men and their family members to develop and maintain positive family relationships. Family members including partners, ex-partners, children, stepchildren, brothers, sisters, aunts, uncles, cousins and grandparents can use the service. This program is also the instigator of the Rotary Warrnambool and Moyne Father of the Year competition. For the past eight years the competition has recognised the great work our local fathers and father figures do through an annual breakfast prior to Father's Day when the Father of the Year is announced.

Outcomes and Achievements

Apart from some wonderful outcomes for men and their families, this year's Father of the Year was again very successful. We had 1200 entries from young people nominating their fathers and father figures. The breakfast celebration is always a well attended and emotional morning.

Enhanced Men's Intake Program

This program receives referrals from the police when a family violence incident has occurred. The man is contacted within 48 hours and is invited to change his violent behaviour by attending the Men's Behaviour Change Program.



Outcomes and Achievements

The program receives an average 65 referrals per month.

Men's Behaviour Change Program

This program solely targets men who choose to use family violence and controlling behaviours and have decided they want to make a positive change. The program involves 30 hours of program content. The main goal of Men's Behaviour Change is to ensure the safety of women and children within the family by holding men responsible for their use of family violence. Two 30 hour programs have been completed in 2016. Four new co-facilitators have commenced training for the program this year with two co-facilitators completing their placements with the program.

Social Housing Advocacy and Support Program (SHASP)

This program aims to assist Office of Housing tenants establish and maintain their tenancies.

Clients have been positive with the assistance they have received. One client reported

"You were a great worker and helped me through a very difficult time in my life."

Outcomes and Achievements

This program has achieved excellent outcomes for over 84 tenants including; assisting over 26 tenants establish new tenancies in unfamiliar locations, assisting over 30 tenants in maintaining their tenancy via substantial property clean-up.

Family Violence Counselling Program and Partner Contact

These programs are offered to women and children who have or who are at risk of or are currently experiencing family violence. This

client group, along with the current and ex-partners of participants of the Men's Behaviour Change Program, are offered counselling and support.

Outcomes and Achievements

This support is offered face to face for all clients or can occur by phone for the Partner Contact women. The counselling is strength based and client focused. Over 25 women and children have received this service in the last 12 months.

Acknowledgements

The Team

Donna Wynters, Team Leader and Partner Contact Worker

Graham Bedford, Coordinator of the Men and Family Relationships and Co-facilitator of Men's Behavior Change program

Robyn Lake, Enhanced Men's Intake, Men and Family Relationships, Family Violence, Men's Behaviour Change Co-facilitator, Partner Contact Worker

Stephen Edge – Supporting Accommodation for Vulnerable Victorians Initiative - Supporting Connections and Social Housing and Advocacy Support program

Ian Cairns - Social Housing and Advocacy Support program

Scott McLean – Community Reconnections program

Jan Dezoete – Glenelg No Interest Loans program

Ondine Green – Hopkins No Interest Loans program

Partners

Centre Against Sexual Assault, Emma House, Salvo Connect, Centacare and Mental Illness Foundation.



Youth Support

The **Youth Support Team** provided services to approximately 300 young people in the 2015-16 year through the provision of the following programs:

The Crisis Housing and Transitional Housing Support Service supports young homeless people and their children by providing case management to clients.

Creating Connections provides interventions covering the areas of advocacy, engaging/maintaining links to education and training, maintaining tenancies, supporting referrals to specialist services, and improving living skills through group work.

The **Reconciliation and Mediation** program works with families to resolve conflict and crisis situations, therefore reducing the number of young people entering the homelessness system.

The **Young Parents** program provides an early intervention service to young parents through the provision of ante natal and postnatal group work, individual support, and links to specialist services.

The **Leaving Care** program provides intensive support for young people at risk of homelessness to prepare for independent living after being in State care.

Leaving Care – Post Care Support program provides short term casework for young people post care to maintain independence.

Horizon House Case Management supports young homeless people in Horizon House through the provision of casework.

The **Youth Justice Community Support Service** allows for intensive assistance to statutory youth justice clients to help them access services covering employment, education and training, mental health, drug and alcohol and housing options, as well as facilitate links to their communities.

Youth Justice Group Conferencing provides a community rehabilitation intervention to

the Children's Court at the pre-sentence stage, in order to divert young people from more intensive supervisory court outcomes.

Outcomes and Achievements

The **Youth Homelessness Team** provided a total of 5,984 night's accommodation to young homeless people and their children this financial year and had over 2500 contacts with their clients during this time. This included 86 support periods to young people in Warrnambool and 44 in Portland.

Horizon House case management service assisted 12 young people with accommodation and support at Horizon House.

The **Leaving Care programs** assisted 23 young people through their transition from state care into independent living.

12 Youth Justice Group Conferences were conducted across the region and 10 Youth Justice clients were provided with intensive assistance over the year.

The **Reconciliation and Mediation Program** provided mediation support to 38 young people and their families.

Acknowledgements

The Team

Peter Flanagan, Manager
Kim Watts and Peter Hill - Youth Justice
Wendy Fleming and Lisa Osborn - Leaving Care
Jeneece Baxter - Young Parents
Kylie Piening, Katrina Field, Ellen Gannon, Brendan Maher, and Alana Titheridge – Youth Support
Sara Hanson -WILD Program

Partners

Many thanks to Barwon Youth and St John of God Hospital for their ongoing partnership with both Horizon House and transitional tenancies.

Youth Transitions Team - Transition to Work

Transition to Work (TtW) is a new service funded by the Department of Employment. The service will focus on developing each young person's unique skills and talents towards achieving their learning and employment goals. TtW uses a coaching model to assist young people to develop a career action plan, find training or participate in real-world work or volunteering opportunities and gain employment.

Brophy has aligned the newly funded Transition to Work Program commencing in April 2016, with existing funded programs already working on developing young people's skills towards ongoing training and employment; the Springboard program (which is targeted at supporting young people in residential care) and the Mentoring 2 Work Program (which is targeted at young people in Leaving Care and/or residing at the Youth Foyer). M2W was attached to the Foyer Team for 2015 and early 2016 and Springboard was attached to the Leaving Care Program for the same time period, before joining the Youth Transitions Team in March 2016.

Outcomes and Achievements

The **Transition to Work** service commenced in April 2016, with an interim team. Ongoing staff have now been recruited and The Youth Transitions Team comprises of 8 staff across sites in Colac, Hamilton, Portland and Warrnambool.

TtW has a target of 218 participants for the 2016-17 year, with 53 young people expected to achieve an education or employment outcome.

Mentoring 2 Work achieved training, work experience and work placement for 8 young people.

Springboard provides ongoing support in linking to education, training and employment for up to 5 young people in residential care settings. Brophy is also an active partner in providing a support worker

role to the SWTAFE Work Ready Program in 2016.

Acknowledgements

The Team

Thank you to the existing Brophy staff members who very kindly and ably assisted with the start-up phase of the TtW service. Thanks to the Youth Transitions Team members who continue to positively support young people with their vocational goals.

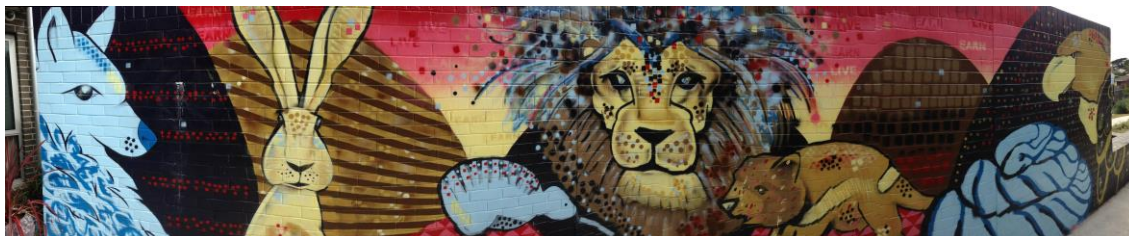
Thanks also to Executive Manager, Kathy Sanderson and CEO Francis Broekman for their support and guidance in establishing the TtW service.

Partners

Thanks to our partner organisations Brotherhood of St Lawrence, South West Institute of TAFE and Community College Warrnambool for their guidance and practice support in developing the vocational and educational pathways for our local young people.



Foyer Warrnambool



Foyer Warrnambool is a community of young people aged 16 - 25 years. Foyer residents work in partnership with staff to establish an individualised plan that will help them on their journey towards independence. Foyer Warrnambool consists of 16 modern furnished units each with their own bathroom and kitchen. The facility is staffed 24/7 and is fitted with CCTV in all communal areas to assist the residents feel safe.

Outcomes and Achievements

Two major projects were commenced this year. The first is a pilot with two residents undertaking the Certificate 1 in Developing Independence with one of our existing partners, South West Institute of TAFE. The second is with Ladder, an independent non-profit organisation established by AFL players to tackle youth homelessness in Australia. LADDER employs a Health and Wellbeing Coach who is based half time at Foyer Warrnambool. Both these programs have complemented the suite of services residents at the Foyer are offered.

In the 2015-2016 financial year we have had 12 residents vacate, with 11 residents moving into the Foyer.

Acknowledgements

While staffing a facility 24/7 is a challenge at times, it also highlights the dedication and commitment from staff to ensure this happens, and a quality service is provided to our most important stakeholders; our residents. Thank you to the Foyer staff for their continued energy, enthusiasm and innovative approach to their work. Thank you also to the Brophy community, particularly

Kathy Sanderson and the Youth Services Divisional Managers and teams.

The Team

Caseworkers, Chrissie Duncan, Danny Pearson and Janelle Munro, part time program workers, Jackie Wallis, Jessica Moloney, Robyn Watson and Vincent Smith, and casual program workers Lindsay McPhail, Sara Hanson and Mary Porra.

Caseworkers: Chrissie Duncan, Danny Pearson, Janelle Munro

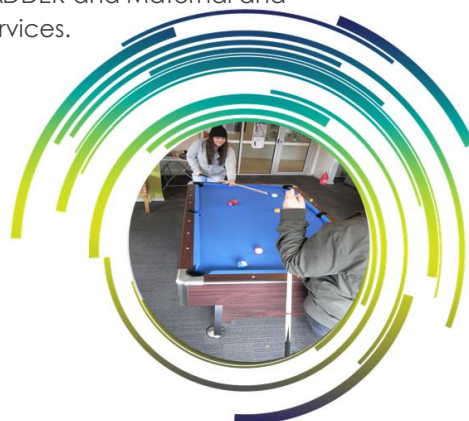
Program Workers: Jackie Wallis, Jessica Moloney, Robyn Watson, Vincent Smith

Casual Program workers: Lindsay McPhail, Sara Hanson, Mary Porra.

Administration: Sheree Carey-Gee and Ermelinda Misfud.

Partners

Foyer Warrnambool has developed valuable partnerships including the Warrnambool City Council Youth Development Team, South West Institute of TAFE, headspace Warrnambool, Food Share, Mentor 2 Work, Victoria Police, Learn to Drive (L to P) programme, LADDER and Maternal and Child Health Services.





WILD

The WILD program is a Wilderness Adventure Therapy Program which aims to enhance personal strengths, develop trusting relationships with self, family, community, school, peers and develop coping strategies in challenging situations.

The mental health funding received was targeted at “at risk” young people aged 14-18 from Warrnambool identified by headspace, welfare workers and teachers at South West Institute of TAFE, the Warrnambool Alternate VCAL School and Brophy Family and Youth Services Intake Service.

The program was co-facilitated and run in partnership with Eastern Access Community Health (EACH) (Matthew Franks), Victorian Police Liaison Officer (John Keats), and Brophy Family and Youth Services WILD worker (Sara Hanson) who would provide ongoing support to these young people.

The young people worked on a personalised support plan which was identified by one-on-one sessions with the WILD worker using Outcome Star. The domains that the youth star covered are making a difference, hopes and dreams, wellbeing, education and work, communicating, choices and behavior. The young people identified a range of SMART actions which they wanted to achieve.

Key activities which built the skills and confidence of individual participants and teamwork included, Camp Cooriemungle, canoeing down the Hopkins River to Proudfoot's, Port Fairy to Warrnambool hike, horse-riding and symbol session reflection at the beach, caving at Bats Ridges Caves Portland, Individual Sessions and Outcome Star with development of WILD individual risk plans, surfing at Port Fairy, culminating in the WILD 5 day canoe journey and the WILD graduation with individual and group follow up sessions.

Outcomes and Achievements

Young people's evaluations after the completion of the program:

- 100% of the young people said that WILD program helped them to be more involved in community
- 100% of the young people said that WILD has helped them to make new friends
- 80% of the young people said that WILD helped them to do things they thought they never could do
- 90% of the young people said that the WILD program helped them to improve their confidence
- 90% of the young people said the WILD program helped them to improve their relationship with police.

How has the WILD program benefited you?

“Socially”

“Made me think about the difference in people and the change it can make when a group of people get together can change their perspective”

“Gave me time to talk to other kids”

“Made new friends”

“Communication skills”

“Definitely, it has given me more motivation to get out and become a leader; it has shown me that when looking for a career there is more than meets the eye, you can become anything you want as long as you put in the time and effort.”

Acknowledgements

The WILD program would like to thank all the young people, families, schools, alternative education schools, Victoria Police, Eastern Access Community Health and Brophy Family and Youth services.



School Focused Youth Service



School Focused Youth Service (SFYS) is funded by the Department of Education and Training (DET). Brophy delivers SFYS across four school networks; Corangamite, Glenelg, Southern Grampians and Warrnambool/Moyne.

Outcomes and Achievements

The latter half of 2015 saw the finalisation of the 2013–2015 SFYS project. A range of school and community projects were supported through SFYS funding and resources. This included Wise Choices, Who's in Charge?, Read to Dog, Pawfect Partners, Building Resiliency in Corangamite Kids, Warrnambool/Moyne Student Congress, Father of the Year 2015, Skittles Diversity Project, Real Life Project, Framework for Understanding Poverty, the What's My Story/Where Do I Belong programs and the Corangamite Youth Services Directory.

There was a great deal of uncertainty surrounding SFYS funding beyond 2015, unfortunately this led to the departure of key SFYS staff.

Funding was reannounced in December 2015 and new project guidelines for 2016 – 2017 were released in April 2016. The new project has contracted focus to specifically ensure that young people aged 10 - 18 who are disengaging from school are provided

appropriate support to remain engaged in school.

The team has quickly backfilled vacant positions and now has a solid platform to work with over the remainder of the project period.

The three SFYS coordinator's have undertaken extensive school and community consultations, established Local Area Working Groups in their respective networks and now move into implementing their DET approved workplans.

Acknowledgements

The Team

Leeona Van Duynhoven, Warrnambool and Moyne
Steve Turner, Glenelg and Southern Grampians
Rahman Gray, Warrnambool and Moyne
Belinda Healy, Glenelg and Southern Grampians
Sonia van Kempen, Corangamite

Partners and Supporters

Thank you to all government, Catholic and independent primary and secondary schools, our partners, community organisations and agencies in south west Victoria that continue to assist us to support young people who are at risk of disengaging from school.

A particular thanks to those professionals who volunteer their time and expertise to the SFYS Local Area Working Groups.

Healthy Relationships

The Healthy Relationships program focuses on the primary prevention of sexual assault and violence and the healthy development of intimate relationships. It is guided by extensive, informed research. Some of the areas that are explored include:

- values
- healthy and unhealthy relationships
- partner intimacy
- sexual consent and decision making
- violence and sexual assault
- where to go for support
- supporting a friend
- the effective bystander

It aims to develop values, knowledge, and skills alongside personal awareness and confidence so that young people are able to make informed, respectful decisions in their intimate relationships and that they are able to contribute safely and effectively to healthy relationships in our culture.

Outcomes and Achievements

During the past 12 months the Healthy Relationships program has been delivered to full classes of year 9 students at Brauer, Warrnambool and Hawkesdale Colleges. Sessions also occurred with VCAL students at Brauer and young parents at South West TAFE. 533 young people completed the program over this period.

Participants fill in an evaluation form at the completion of the sessions, which also enables the request for a referral if necessary.

Written comments include:

"The most useful thing I learnt was how I can be a good partner and have a healthy relationship and also how I can safely intervene in a sticky situation to help"

"It's okay to say no. You should talk to someone you trust. Thank you for letting me know it's okay to say no."

"I learnt if you control someone in a relationship it could be counted as a type of violence. I found all of the information very useful, but sort of difficult in the dark part of sexual assault."

Acknowledgements

Jennifer Chambers, Healthy Relationships Worker

Thank you to all school staff and other partnership workers who promote the program on a daily basis. Always central are the students. It is clear that young people are both curious and concerned about sexuality. Despite their embarrassment (at times), they participate courageously and bring added insights. They are the inspiration for this program.





Communities That Care®

Warrnambool

Communities that Care (CTC) Warrnambool aims to improve education attainment and the healthy development of children and young people and prevent antisocial behaviour, alcohol and drug use.

It works to prevent health and social problems by addressing the factors that increase the likelihood of positive development and decrease the likelihood of adverse outcome for children and young people.

The CTC process uses an early intervention and prevention framework to guide communities towards understanding their local needs, identifying and setting priorities and implementing effective evidence-based strategies to address those needs.

Outcomes and Achievements

The past financial year has seen the successful delivery of 'Phase 4' and 'Phase 5' of the CTC project framework. The former is around developing a comprehensive 'Community Action Plan' that outlines chosen evidence-based programs, relevant outcomes and articulates roles and

responsibilities for their delivery. The later and final phase of the CTC project ensures evidence based programs are implemented with fidelity.

Four evidence based programs are at various stages of implementation within the local community. These are Generation Next, Tobacco Supply Monitoring, Alcohol Supply Monitoring and Resilient Families.

Acknowledgements

Brophy would like to acknowledge the work of CTC Coordinator Cameron Price in delivering the CTC project.

Thank you to CTC key leaders, members of the Beyond The Bell Warrnambool Local Action Group, and CTC volunteers Jacqui Fisher, Rhiannon McKenzie and Alice Ross-Jones.

Appreciation is also extended to The Department of Justice and Regulation, South West Primary Care Partnership, South West Community Foundation and Vic Roads who provided funding to support CTC.

Kulcha Shift Youth Projects



The vision of this project is one of developing resilient youth communities through the use of enterprising and experiential projects and activities. This enables young people to be the drivers and the deliverers of the messages of positive well-being to other young people, to their families and to their communities in general.

Outcomes and Achievements

Kulcha Shift EVENTS are created by a group of young people who are interested in hosting events for youth.

The Event Crew are trained in event management, promotion and marketing, sound and lighting techniques and leadership skills.



Partnering with Warrnambool City Council to coordinate FreeZa crew to present four music events

1. FreeZa Push Start 'Battle of the Bands' heat
2. Skate, BMX and Scoot Competition
3. Attendance at FreeZa Summit
4. Hosting Brophy & Family Youth Services 2015 AGM



Kulcha Shift COMMUNITY CAFÉ is fully equipped and utilised by many Brophy programs and the wider community. Run along 'Community Kitchen' guidelines this provides an opportunity for healthy cooking and eating. This adaptable environment supports all styles of programs.

Kulcha Friday Feeds was created to provide nourishing, free food to community members whilst also providing barista training to young people, which is a great pathway to training and employment. Community volunteers cook up each Thursday.

KFF Friday 9 – 1 pm.

Kulcha Shift RETAIL is a hub for local young designers to learn about the business of setting up and selling handmade original products. This training ground assists smaller producers to understand the retail sector.

- Environmentally friendly store
- Plastic free
- Ticketmaster outlet

Waveform Media

WAVEFORM MEDIA works with 3WAY-FM and SYN Media to give young people in Warrnambool and South West Victoria an opportunity to learn new skills, meet new people and make media. We meet each week for ongoing training and finding content. As well as producing radio on a range of subjects for 3WAY-FM (local) and SYN Nation (national).

During 2015/16 we:

- Interviewed performers at Battle of the Bands and Metal gigs at Kulcha Shift
- Interviewed candidates for the state bi-election
- Produced live audio at the F Project Garden Party, Lake Pertobe Summer Market Series and Warrnambool Sustainable Living Festival
- Worked with the headspace Youth Reference Group to create an engaging on hold music for Brophy
- Visited the ABC Studios in Warrnambool

- Assisted at the Ginger Ninja Drag Show
- Went to Melbourne for a full day training workshop with SYN Media
- Recorded voiceovers of organisational information for Brophy's new website

Two of our volunteers, Sarah and Nic have both now completed the Advanced Radio Course at Radio Training Institute in Melbourne while Shania has commenced studying journalism at Deakin University.



Waveform participant Shania Pridham

Community Events

Community events supported during 2015-2016 included:

- Close the Gap celebrations
- NAIDOC Week celebrations at South West Healthcare
- National Student Volunteer Week
- National Youth Week
- Mental Health Week – Masquerade
- Teens on the Green
- Skatepark - BMX, Skate, Scoot
- National Volunteers Week – celebration events across Brophy programs.

Acknowledgements

The Team

Lyn Eales – Youth Projects Coordinator

Shane Hernan – Project Worker

Sam Maloney –Waveform Media Project

Sid Sprague, Jonathan Miller - Session Staff

Rita Burns, Rosemary 'George' Turner –
Kulcha Friday Feed Volunteers

Partners and Supporters

Warrnambool City Council's Katie McKean and Jakeh Wearne who jointly deliver the FreeZa Program with Kulcha Shift, supporting young people of Warrnambool to create events for youth.

3Way FM Warrnambool and SYN Media Melbourne for their support to the radio crew.

Tim Edwards Audio and Sound, Dale Cleves Music and Drum Drum.

W&D Foodshare, Browns Depot Bakery.

This program is supported by the Victorian Government through FreeZa and Engage Funding.



Kulcha – Against Our Pride

SSAFE in the Southwest



SSAFE (Same Sex Friendly Environment) in the Southwest is strengthening the capacity within the south west communities in supporting young people (aged 12-25) who identify same-sex attracted, sex/gender diverse (SSASGD).

SSAFE delivers training and education to allied health workers, secondary school staff and students, along with support for individuals and communities.

SSAFE supports diversity and assists implementation of best care practices to help decrease the prevalence of poor mental health in the lesbian, gay bisexual, transgender, intersex and queer (LGBTIQA+) community.

Outcomes and Achievements

Yumcha 'a little bit of everything'

A social space that offers a safe place where diverse youth and friends can be together in a supportive, inclusive, fun social environment. Members meet weekly during the school terms: Monday @ 4 pm.

Skittles - Portland Diversity Group

SSAFE has worked together with School Focused Youth Services and the Glenelg Shire to implement a support group for the communities of Portland and Glenelg.

DRAG Shows

Presented 2 Drag Shows featuring local Drag Kings and Queens, supported by friends, family and community.

Sex and Gender Diversity Workshops

Delivered workshops across the Southwest in schools, organisations and community to approximately 450 people.

Social Inclusive Activities

LGBTIQA+ youth often report feeling isolated and disconnected from peers and community. To help bridge this, SSAFE offers a variety of opportunities to experience supported social activities. SSAFE has supported young people to attend student day camps, Pride March and youth summits/forums.

Acknowledgements

The Team

Shane Hernan & Lyn Eales

SSAFE in the South West Project Workers

Partners and Supporters

Safe & Welcome Businesses
School Focused Youth Services
YACVic

GASP (Geelong Sexuality
Adolescent Project)
Safe School Coalition Victoria
Warrnambool City Council
Y-Gender

Transgender Victoria
Zoe Belle Gender Collective
Royal Children's Hospital Gender Centre
Victorian Aids Council
Rainbow Network



Yumcha Safe in the SW – Glitter Drag Show

This program is supported by the Victorian Government and HEY (Healthy Equal Youth) Grants





Brophy Working Groups

Brophy is able to implement its strategic direction through the work done by staff teams in working groups and committees. All staff are expected to nominate for a working group and participate in regular meetings to implement improvements across the organisation.

Environmental

The environmental working group was established to encourage the reduction of plastic bags usage, decrease unnecessary printing and power as well as increase recycling within all of our buildings. Staff are continually reminded of their environmental footprint and encouraged to start new practices which have an environmental lens.

Consumer Participation

The purpose of the Consumer Participation Working Group is to improve consumer participation across the organisation in order to plan and deliver better services that respond to consumers' needs.

Its key objectives are to:

- Identify best consumer participation practice that can be shared and developed across the organisation;
- Conduct consumer participation team plan development and reviews;
- Recommend key consumer participation improvements to be implemented across the organisation annually and three yearly;
- Assist teams to implement continuous improvement strategies on consumer participation;
- Review consumer participation related policies and recommend changes;
- Review the induction and orientation programs relating to consumer participation;
- Liaise with Learning Organisation Working Group to identify and disseminate key knowledge on consumer participation.

Achievements

- Brophy Client Satisfaction Survey implemented for a full 12 month period to June 2016 capturing 146 of the client's experience of a Brophy service.
- Implemented procedures for client survey delivery including use of ipads at team level.
- Embed the process of feedback and improvement through training and resources.
- Continue with implementation of "Tell us what you think" feedback tools, documents and processes. Promote the use of Riskman to capture feedback.
- Continue to promote "Tell us what you think" in Social media, website, emails and staff.
- Each Team developed and implemented a Consumer Participation Plan for 2016 and reports at a regional staff meeting on their activities throughout the year. This sharing assists the organisation with looking at best practice models.
- Social media sites developed for Brophy and program areas Kulcha Shift, YUMCHA and Foster Care, whereby systems are in place to inform and connect with consumers and to gain and report on their feedback.

Diversity

The Diversity Working Group aims to improve the capacity of services and programs to provide for the diversity of client needs in a safe and appropriate manner. Its key objectives are to:

- Conduct diversity audit reviews.
- Recommend key diversity improvements to be implemented across the organisation annually and three yearly.
- Review policies and procedures related to improving diversity in service planning, access, assessment and delivery.

- Review and implement the organisation's Diversity Strategy in context of our community diversity needs.
- Review the induction and orientation programs relating to diversity needs.
- Assist teams to implement diversity strategies.
- Liaise with the Learning Organisation Working Group to identify and disseminate key knowledge on diversity.

Outcomes and Achievements

- Delivery and regular review of the organisation's Cultural Diversity Plan. Includes a broad range of strategies to be delivered under the areas Culturally and Linguistically Diverse (CALD) groups, indigenous, gender diverse and homelessness. The strategies apply across the organisation and are monitored for outcomes by the Diversity Working Group.
- Continued involvement with the Warrnambool Multicultural Network.
- Participate in NAIDOC week and Close the Gap celebration.
- Staff survey on diversity training needs indicates good knowledge and support for Gender and Sexual Diversity.
- Brophy staff aware of and able to access language/interpreter services for CALD clients.
- Staff are trained in accessing and the use of language services.
- Support the Friday Feed project for vulnerable community members.
- Participation in Idaho Day.
- Appropriate and consistent signage across all sites to create a welcoming environment reviewed annually. Achieved Quality Accreditation.
- Continuation of self-assessment to be considered for future Rainbow Tick accreditation in 2017.

Quality Assurance and Safety

The Quality and Safety Committee is responsible for taking a leadership role around quality systems, and ensures accreditations standards and legislative

requirements are met across the organisation.

Outcomes and Achievements

This year saw Brophy reach the mid-point in our accreditation cycle culminating with our Mid Cycle Review in August. Having completed all the requirements of this review we now look forward to our next accreditation of our General Practice clinic in July next year.

One of the big quality improvements this year has been the introduction of Results Bases Accountability (RBA) which is a client outcomes framework we are currently rolling out across the organisation.

RBA gives us the framework to re-focus on whether clients are better off following receipt of our services and gives us an opportunity to showcase our programs and outcomes. We look forward to having this framework implemented across the organisation and reported on in next year's annual report.

Acknowledgements

The Brophy Board, management and staff for their continued commitment to quality improvement

Case Practice

Brophy Family & Youth Services recognizes the importance of providing high quality consistent case practices across all areas of service delivery which uphold and promote the rights and responsibilities of people accessing services and maintain high professional standards. The Case Practice Working Group was established to develop a shared understanding of organisational case practice standards and ensure consistency of documentation and practice. The key tasks of the group are to:

- Be a central driver in embedding our Clinical Governance framework across the organisation;
- Review Brophy's policies, procedures and practice manuals to ensure they comply with legislation, reflect

professional standards, are consistent and well implemented;

- Make recommendations around professional development/core training to Senior Management and Learning Organisation Working Group; and assist in the implementation of training internally;
- Promote best practice and peer support by identifying best practice throughout the organisation;
- Coordinate and implement recommendations through a client file audit every twelve months.

Workplace Health and Safety (WH&S)

The WH&S Committee's role is to ensure the health and safety at work of all employees. We are also responsible for reviewing and updating policies and procedures to comply with legislation and standards.

This year saw the review of our Essential Safety Measures System to ensure compliance with our occupancy certificates. We also reviewed and upgraded our fire systems, security systems and security lighting in our Warrnambool CBD buildings.

The group has organised numerous staff training this year including: Occupational Violence Prevention; which is now run as an annual event, Defensive Driver, Car Seat Fitting, Safe Food Handling and First Aid. The committee is also responsible for conducting evacuation drills and site audits annually.

The Committee continues to review employee and facility related incident reports and actions these to ensure that Brophy remains a safe place to work.



First Aid Training

Communication and Marketing

The purpose of the Communication and Marketing Working Group is to ensure that Brophy is recognised as a leader of community service in South West Victoria. Emphasis is placed on building a robust profile, coordinating communications and marketing, to connect in a meaningful way with all areas of the organisation and community. The Marketing and Communications Working Group has over the last year reviewed and upgraded Brophy's stationery including letterhead, business cards and with compliments slips, and email signatures. The group has also upgraded Brophy's external web site which can be found at:



<http://www.brophyweb.org.au/>

Learning Organisation

The Learning Organisation Working Group (LOWG) has been established and functional for over 10 years. The overall aim of the working group is to foster a culture of learning and wellness across Brophy both individually and as an organisation.

Its key objectives are to:

- Create learning opportunities for staff by conducting 4 agency days per year;
- Embed the use of staff and consumer feedback to inform planning around future learning opportunities and activities;
- Liaise with working groups and teams to coordinate and develop training and learning opportunities;
- Review and evaluate organisational structures and processes which support the learning organisational principles including Archive Days, Induction Days and staff meetings and report to the Executive Management Team as required;

- Develop systems and procedures around learning and resources.

These objectives are achieved through creating shared learning opportunities by:

- Planning and scheduling quarterly whole of agency days, ideally combining fun and learning. Last year topics included Trauma Informed practice, Results Based Accountability, Duty of Care, Privacy and Confidentiality, Failure to Disclose, Failure to Protect Laws, Youth Law, Code of Conduct, Clinical Governance and Outcome Star;
- Considering the way in which organisational structures impact on learning and wellness and communicating this to the Executive Management Team;
- Promoting learning activities through regional staff meetings, team meetings, specialist activity groups and electronic mail;
- Managing resources such as the library and practice tools through an electronic register;
- Assessing and monitoring professional development needs and activities and establishing the organisational training calendar;
- Organising the annual archive day;
- Organising the induction program in collaboration with Human Resources.



White Ribbon Day at Brophy 2016

Brophy Family and Youth Services is a 'Take a Stand' Organisation.



Murray to Moyne Group 2016



Acknowledgements

Brophy Family and Youth Services acknowledges the generosity of individuals, businesses, community groups, philanthropic trusts, the Federal and Victorian Governments who support the work of this organisation to support and strengthen young people and families in the community.

Federal Government

Department of Families, Housing and Community Services and Indigenous Affairs

Department of Health and Ageing

Department of Education and Training

Victorian State Government

Department of Health & Human Services

Department of Justice

Department of Education

Donations

We are greatly appreciative of the donations received from our community that support our work with young people and families.

Foster Care Opportunity Shop

These hard working and dedicated volunteers provide great support to the Out of Home Care Program by providing clothing for children and with financial support to carers and children in care.

Volunteer Carers

Volunteer carers perform an amazing task in caring for children and young people who need out of home care or kinship care. Their job is challenging, often with very little tangible reward, but all would report they love the stimulus of having the children and young people in their lives and have been enormously enriched by this experience and would not want to change anything. We continue to be truly thankful for these extraordinary people who continue to open their lives and homes to children and young people in the hope of providing them with a positive experience upon which to start rebuilding their lives.



Partnerships and Supporters

Australian Childhood Foundation	Norton Ford Motor Group
Barwon Youth	OzChild
Bethany	Portland Re-engagement Centre
Brauer College	Portland Secondary College
Brotherhood of St Lawrence	Primary Health Network Western Victoria
Centacare	Rainbow Network
Centrelink	Raphael Centre
Centre Against Sexual Assault	RMIT Hamilton
Child & Adolescent Mental Health Service	Rotaract Club of Warrnambool
Child First & Integrated Family Services	Rotary Club of Warrnambool
Clontarf Academy	Royal Children's Hospital Gender Centre
Coffey Hunt	Safe and Welcome Businesses
Community College Warrnambool (SEAL)	Safe Schools Coalition Victoria
Community Southwest	Salvo Connect
Dale Cleves Music	Southwest Community Foundation
Deakin University Medical School	Southwest Healthcare
Department of Justice & Regulation	Southwest Institute of TAFE
Dhauwurd-Wurrung Community Health Services	Southern GP Training
Drum Drum	Southern Grampians Adult Education
Early Childhood Services & Maternal Health Services	Southern Grampians Shire Council
Eastern Access Community Health	South West Child & Family Services Alliance
East Warrnambool Community House	South West Primary Care Partnership
Emma House	St John of God Hospital
3WAYFM Warrnambool	St Vincent de Paul
Foodshare	SYN Media Melbourne
Foster Care Opportunity Shop	Tasty Plate
Frances Hewitt	The Western Region Alcohol and Drug Centre
Geelong Adolescent Sexuality Project (GASP)	Transgender Victoria
Glenelg Council	YACVIC
Grandparents Victoria	Youth Affairs Council of Victoria
Gunditjmara Aboriginal Cooperative Ltd	Youth Justice
Hawkesdale College	Vic Roads
headspace National	Victoria Police
Hip Pocket Workwear	Victorian Aids Council
Kinship Care Victoria	Volunteering Warrnambool
LADDER	Warrnambool City Council
Lavers Hill P12 College	Warrnambool College
Learn to Drive (L to P)	Warrnambool Community House
Lighthouse Theatre	Warrnambool Foodshare
Local Learning & Employment Network	Warrnambool Independent Traders
Lyndoch	Warrnambool Rotary Daybreak
Maternal & Child Health Services	Western District Employment Access
Mental Illness Foundation	Western District Health Service
Mentor 2 Work	Western Victoria Primary Health Network
Monivae College	Westvic Container Export Pty Ltd
Mortlake College	Westvic Staffing Solutions
Mpower	Windamara Aboriginal Corporation
Murray City Country Coast GP Training	Y-Gender, Transgender Victoria
National Youth Mental Health Foundation	Zoe Belle Gender Centre

Acronyms

ACF	Australian Childhood Foundation		Queer/Questioning A-Sexual+
AGPAL	Australian General Practice Accreditation Limited	MHFA	Youth Mental Health First Aid
BFYS	Brophy Family and Youth Services	NFP	Not for Profit
CAFS	Child & Family Service	NGO	Non-Government Organisation
CALD	Culturally and Linguistically Diverse	QIP	Quality Innovation Performance
CAMHS	Child and Adolescent Area Mental Health Services	RBA	Results Based Accountability
CASA	Centre Against Sexual Assault	RWAV	Rural Workforce Agency Victoria
COPS	Community Outreach Programs	SSAFE	Same Sex Friendly Environment
CRS	Commonwealth Rehabilitation Services	SFYS	School Focused Youth Service
CTC	Communities That Care	SGAE	Southern Grampians Adult Education
DARE	Drug & Alcohol Responding Early	SHASP	Social Housing Advocacy & Support Program
DET	Department of Education and Training Victoria	SSASGD	Same Sex Attracted Sex/Gender Diverse
DHHS	Department of Health & Human Services	SWLLEN	South West Local Learning and Employment Network
DPCD	Department of Planning and Community Development	TCP	Targeted care Package
EACH	Eastern Access Community Health	TtW	Transition to Work
FAST	Family Adolescent and Support Team	WCC	Warrnambool City Council
GASP	Geelong Adolescent Sexuality Project	WDEA	Western District Employment Access
HEY	Healthy Equal Youth	WRAD	The Western Region Alcohol and Drug Centre
IDAHO	International Day Against Homophobia	RWAV	Rural Workforce Agency Victoria
LLEN	Local Learning Employment Network	YACVic	Youth Affairs Council of Victoria
		YUMCHA	A little bit of everything
LBGTIQ+	Lesbian Bisexual Gay Transgender Intersex		





Financial Report

For the Year Ended 30 June 2016

210 Timor Street
Warrnambool, Victoria 3280
www.brophyweb.org.au

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BROPHY FAMILY & YOUTH SERVICES INCORPORATED

Report on the Financial Report

We have audited the accompanying financial report of Brophy Family and Youth Services Incorporated (the association) which comprises the balance sheet as at 30 June 2016 and the comprehensive income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Reform Act 2012 (VIC). The committee's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporation Reform Act 2012 (VIC). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualification

The association has not complied with the recognition criteria of the Australian Accounting Standards AASB 118 & AASB 1004. The correct application of the recognition criteria of AASB 118 & AASB 1004 would result in the current balance treated as a liability, income in advance, amounting to \$430,338.62 to be recognised as income in the current year.

Qualified Audit Opinion

In our opinion, except for the effects on the financial report of the matter referred to in the qualification paragraph, the financial report of Brophy Family and Youth Services Incorporated is in accordance with the Associations Incorporation Reform Act 2012 (VIC) including:

- i. Giving a true and fair view of the Association's financial position as at 30 June 2016 and of its performance and cash flows for the year ended on that date; and
- ii. Complying with Australian Accounting Standards.

Coffey Hunt
COFFEY HUNT
CHARTERED ACCOUNTANTS


N.L. MCLEAN
PARTNER

Dated at Warrnambool, 2nd November 2016

Brophy Family and Youth Services Inc.

COMMITTEE REPORT

The committee presents their report, together with the financial statements, on the incorporated association for the financial year ended 30 June 2016.

Committee Members

The names of the committee members throughout the financial year and up to the date of this report are:

Danielle Cornelissen	(Chair)
Anna Hornbech	(formerly Macgarvey)
Robert Duynhoven	
Karen Foster	
Richard Van Bergeijk	(resigned 23/2/2016)
Clare Vaughan	
Jenny Madden	(resigned 23/2/2016)
Debbie Nankervis	(appointed 24/11/2015)
Kristy Hess	(appointed 24/11/2015)
Ian Fitzgibbon	(appointed 22/3/2016)

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Meetings of Committee

During the financial year, 8 meetings were held. Attendances by each director were as follows:

	Directors meetings;	
	Number eligible	Number attended
Danielle Cornelissen	8	6
Anna Hornbech (Macgarvey)	8	6
Robert Van Duynhoven	8	7
Karen Foster	8	6
Richard Van Bergeijk	3	2
Clare Vaughan	8	7
Jenny Madden	3	3
Debbie Nankervis	6	5
Kristy Hess	6	4
Ian Fitzgibbon	4	4

Principal Activities

The principal activity of the association during the financial year was providing youth services to South West Victoria. No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus/(deficit) from ordinary activities amounted to \$274,634 (2015: deficit (\$2,312)).


After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Committee:



ROBERT DUYNHOVEN
Name:



DEBBIE NANKERVIS
Name:

Dated this 25th day of October 2016

Brophy Family and Youth Services Inc.

COMPREHENSIVE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 \$	2015 \$
REVENUE			
Operating grants	2	8,074,162	7,519,296
Interest		57,994	74,569
Donations & fundraising	2	165,252	59,679
Net gain on disposal of physical assets	3	13,897	918
Capital grants		25,095	2,500
Other revenue	4	588,548	518,268
TOTAL REVENUE		8,924,948	8,175,230
EXPENSES			
Employee Expenses	5	5,873,901	6,031,099
Operating Expenses	5	2,156,242	1,868,117
Depreciation Expense	6	271,588	278,326
TOTAL EXPENSES		8,301,731	8,177,542
RESULT FOR THE YEAR		623,217	(2,312)
OTHER COMPREHENSIVE INCOME			
Net fair value revaluation on non-financial assets		(348,583)	-
COMPREHENSIVE RESULT FOR THE YEAR		274,634	(2,312)

The accompanying notes form part of these financial accounts.

Brophy Family and Youth Services Inc.

BALANCE SHEET

AS AT 30 JUNE 2016

	Notes	2016 \$	2015 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	7	3,332,321	2,288,414
Receivables	8	145,282	45,973
Inventories		4,059	4,195
Other Assets	9	82,106	22,521
Total Current Assets		3,563,768	2,361,103
Non Current Assets			
Property plant and equipment	10	4,811,417	5,240,137
Total Non Current Assets		4,811,417	5,240,137
TOTAL ASSETS		8,375,185	7,601,240
LIABILITIES			
Current Liabilities			
Payables	11	554,433	313,449
Employee Benefits	12	784,114	851,536
Other Liabilities	13	510,508	407,563
Total Current Liabilities		1,849,055	1,572,548
Non Current Liabilities			
Employee Benefits	12	327,325	104,522
Total Non Current Liabilities		327,325	104,522
TOTAL LIABILITIES		2,176,380	1,677,070
NET ASSETS		6,198,805	5,924,170
EQUITY			
Accumulated Funds		6,080,078	5,456,861
Asset Revaluation Reserve		118,727	467,310
TOTAL EQUITY		6,198,805	5,924,171

The accompanying notes form part of these financial accounts.

Brophy Family and Youth Services Inc.

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Grants received		8,202,202	7,248,944
Interest received		69,819	74,569
Other revenue received		642,666	528,114
Net GST received/(paid)		53,510	
Payments to employees		(5,718,520)	(5,995,165)
Payments to suppliers		(2,028,217)	(1,970,106)
NET CASH PROVIDED BY OPERATING ACTIVITIES	14	1,221,460	(113,644)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of non-financial assets		(266,373)	(222,138)
Proceeds from sale of non-financial assets		88,820	92,562
NET CASH (USED IN) INVESTING ACTIVITIES		(177,553)	(129,576)
CASH FLOWS FROM FINANCING ACTIVITIES			
Movement in borrowings		-	-
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		-	-
NET INCREASE IN CASH AND CASH EQUIVALENTS HELD		1,043,907	(243,220)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		2,288,414	2,531,634
CASH AND CASH EQUIVALENTS AT END OF YEAR	7	3,332,321	2,288,414

The accompanying notes form part of these financial accounts.

Brophy Family and Youth Services Inc.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

	Asset Revaluation Reserve \$	Accumulated Funds \$	Total \$
Balance 1 July 2014	467,310	5,459,173	5,926,483
Net deficit for the year	-	(2,312)	(2,312)
Balance 30 June 2015	467,310	5,456,861	5,924,171
Net surplus for the year	-	623,217	623,217
Other comprehensive income for the year	(348,583)	-	(348,583)
Balance 30 June 2016	118,727	6,080,078	6,198,805

The accompanying notes form part of these financial accounts.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Statement Of Accounting Policies

The financial report covers Brophy Family and Youth Services Inc. as an individual entity. Brophy Family and Youth Services Inc. is an association incorporated in Victoria and operating pursuant to the Associations Incorporation Reform Act 2012 (VIC).

The financial statements were authorised for issue on the 25th October 2016 by the members of the committee.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Associations Incorporation Reform Act 2012 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow statement have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Income Tax

The association is exempt from income tax under sub-section 28(e) of the Income Tax Assessment Act 1936 as amended.

(b) Fair Value of Assets and Liabilities

The association measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transactions between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustment to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from the principal market for the asset or liability. If the absence of such a market, information is extracted from the most advantageous market available at reporting date.

For non-financial assets, the fair value measurement also taken into account a market participant's ability to use the asset in its highest or best use or to sell it to another market participant that would use the asset in its highest or best use.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

(c) Property, Plant and Equipment

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and Equipment

Plant and Equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess on the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amounts of all fixed assets including buildings, but excluding land, are depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2% - 10%
Office Equipment	10% - 100%
Motor Vehicles	20% - 25%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

(d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on straight line basis over the term of the lease

(e) Receivables

Trade debtors are carried at nominal amounts due and are due for settlement within 30 days from the date of recognition. Collectability of debts is reviewed on an ongoing basis, and debts which are known to be uncollectable are written off.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

(f) **Payables**

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

(g) **Employee Benefits**

Short-term employee benefits

Provision is made for the associations obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. The associations obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to end-of-reporting-period market yields on government bonds that have maturity dates approximating the terms of the obligations. Any remeasurements of other long-term employee benefit obligations due to changes in assumptions are recognised in profit or loss in the periods in which the changes occur. The associations obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

(h) **Revenue**

Income is recognised as revenue when entitlement exists or upon receipt.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable.

Government Grants

Grants are recognised as revenue when Brophy gains control of the underlying assets. Where grants are reciprocal, revenue is recognised as performance occurs under the grant.

Government grants which are unspent at year end and relate to certain programs are reported as income in advance.

Donations and Other Bequests

Donations are recognised as revenue when the cash is received. Donations from charitable trusts are recognised as revenue when the amount is committed by the trust.

All revenue is stated net of the amount of goods and services tax (GST).

(i) **Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at-call with bank and other highly liquid investments with original maturities of three months or less.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

(j) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the inclusive of GST. Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(k) **Impairment of Assets**

At each reporting date, the association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(l) **Critical Accounting Estimates and Judgments**

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained externally and within the company.

Key Estimates - Impairment

The company assesses impairment at each reporting date by evaluating conditions specific to the entity that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised.

Key Judgments - Provision for Receivables

Management has completed an assessment of Receivables outstanding and conclude that no provision is to be recognised.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

(m) **New and revised accounting standards for application in future periods.**

As at 30 June 2016, the following standards and interpretations had been issued by the AASB but were not yet effective. They become effective for the first financial statements for reporting periods commencing after the stated operative dates as detailed in the table below. Brophy Family and Youth Services Inc has not and does not intend to adopt these standards early.

Standard / Interpretation	Summary	Applicable for reporting periods beginning on	Impact on the Annual Statements
AASB 15 <i>Revenue from Contracts with Customers</i>	The core principle of AASB 15 requires an entity to recognise revenue when the entity satisfies a performance obligation by transferring a promised good or service to a customer.	1 January 2018	<p>The changes in revenue recognition requirements in AASB 15 may result in changes to the timing and amount of revenue recorded in the financial statements. The Standard will also require additional disclosures on service revenue and contract modifications.</p> <p>A potential impact will be the upfront recognition of revenue from licenses that cover multiple reporting periods. Revenue that was deferred and amortised over a period may now need to be recognised immediately as a transitional adjustment against the opening returned earnings if there are no former performance obligations outstanding.</p>
AASB 16 <i>Leases</i>	The key changes introduced by AASB 16 include the recognition of most operating leases (which are currently not recognised) on balance sheet.	1 January 2019	<p>The assessment has indicated that as most operating leases will come on balance sheet, recognition of lease assets and lease liabilities will cause net debt to increase.</p> <p>Depreciation of lease assets and interest on lease liabilities will be recognised in the income statement with marginal impact on the operating surplus.</p> <p>The amounts of cash paid for the principal portion of the lease liability will be presented within financing activities and the amounts paid for the interest portion will be presented within operating activities in the cash flow statement.</p> <p>No change for lessors.</p>

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 2: Grants Received		
Operating Grants		
Department of Human Services	6,558,933	5,830,745
Department of Education, Employment & Workplace Relations	—	387,004
Department of Education & Early Childhood Development	436,741	302,052
Department of Families, Housing, Comm. Services and Indig. Affairs	—	14,825
University of Melbourne: Headspace	829,997	782,404
Other Grants	248,491	202,266
	8,074,162	7,519,296
Donations & Fundraising		
Donations	121,091	57,709
Fundraising	44,161	1,970
	165,252	59,679
Note 3: Net Gain From Disposal Of Non-financial Assets		
Proceeds from disposal	88,818	92,562
Less: Written down value of non-financial assets disposed	(74,921)	(91,644)
	13,897	918
Note 4: Other Revenue		
Co-location, Rent and Service Fees	36,485	40,499
Medicare Rebates	259,054	108,684
Recognition of NILS Loan Balance	84,404	-
Miscellaneous Income	208,605	369,085
	588,548	518,268

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 5: Expenses		
Operating Expenses		
Delivery Costs	945,760	930,076
Program Outsourcing	209,979	0
Building & Occupancy	253,283	285,819
Recruitment & Training	192,118	117,483
Motor Vehicle Expenses	128,859	172,070
Office Expenses	183,515	124,821
Computer Expenses	62,918	67,459
Audit & Legal Fees	31,014	56,892
Banking Costs	3,099	4,554
Memberships & Subscriptions	14,259	13,967
Staff Expenses	61,878	41,242
Committee of Management & AGM	7,684	16,140
Sponsorship and Donations	61,876	37,594
	2,156,242	1,868,117
Employee Expenses		
Salaries & Wages	5,313,232	5,438,880
Superannuation	477,939	497,210
Workcover	82,730	95,009
	5,873,901	6,031,099
Note 6: Depreciation expense		
Buildings	123,182	108,008
Plant & Equipment	35,182	55,412
Motor Vehicles	113,224	114,906
	271,588	278,326
Note 7: Cash and cash equivalents		
Cash in hand	2,750	2,600
Cash at Bank	3,329,571	2,285,814
	3,332,321	2,288,414
Note 8: Receivables		
Sundry Debtors	51,057	27,822
NILS Receivable	87,899	0
Accrued income	6,326	18,151
	145,282	45,973
Note 9: Other assets		
Prepayments	82,106	22,521

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 10: Fixed Assets		
Property, Plant & Equipment		
Land - at cost		338,000
Land - at fair value 2011		718,000
Land - at fair value 2016	920,000	
	<u>920,000</u>	<u>1,056,000</u>
Total Land	<u>920,000</u>	<u>1,056,000</u>
Leasehold Improvements	151,153	151,135
Less Accumulated Depreciation	(53,408)	(38,293)
	<u>97,745</u>	<u>112,842</u>
Buildings - at cost	-	488,914
Less Accumulated Depreciation	-	(49,806)
	<u>-</u>	<u>439,108</u>
Buildings - at fair value 2011	-	3,847,477
Less Accumulated Depreciation	-	(660,935)
Buildings - at fair value 2016	3,305,000	
	<u>3,305,000</u>	<u>3,847,477</u>
Total Buildings	<u>3,402,745</u>	<u>3,738,510</u>
Plant and Equipment	539,231	488,459
Less Accumulated Depreciation	(431,330)	(396,148)
	<u>107,901</u>	<u>92,311</u>
Motor Vehicles	547,835	532,206
Less Accumulated Depreciation	(167,064)	(178,890)
	<u>380,771</u>	<u>353,316</u>
Summary		
Total Property, Plant and Equipment - at fair value	4,225,000	4,565,477
Total Property, Plant and Equipment - at cost	1,238,219	1,998,732
Less Accumulated Depreciation	(651,802)	(1,324,072)
	<u>4,811,417</u>	<u>5,240,137</u>

Valuation of land and buildings at Portland and Fairway Crescent Warrnambool was undertaken by a Certified Practising Valuer ("Opteon") based on the summation of land and improvements approach. The valuation of land and buildings is at fair value at 30/6/2016.

Valuation of land and buildings at Hamilton was undertaken by a Certified Practising Valuer ("Opteon") based on the direct comparison and summation approach. The valuation of land and buildings is at fair value at 30/6/2016.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$

Note 10: Fixed Assets (cont.)

Valuation of land and buildings at 210 Timor Street Warrnambool was undertaken by a Certified Practising Valuer ("Preston Rowe Paterson") and is based on depreciated replacement cost, as there is no market based evidence for fair value due to the specialised design of the building. Based on deemed cost, the valuation of land and buildings is at fair value at 30/6/2016

Movements in carrying amounts:

	Land	Buildings & Improvements:	Plant & Equipment	Motor Vehicles	Total
Balance at 1 July 2014	1,056,000	3,859,709	119,877	352,384	5,387,970
Additions	-	2,004	19,072	201,141	222,217
Disposals	-	-	(6,471)	(85,303)	(91,774)
Depreciation expense	-	(123,203)	(40,167)	(114,907)	(278,277)
Carrying amount at 30 June 2015	1,056,000	3,738,510	92,311	353,315	5,240,136
Balance at 1 July 2015	1,056,000	3,738,510	92,311	353,315	5,240,136
Additions	-	-	50,772	215,601	266,373
Disposals	-	-	-	(74,921)	(74,921)
Revaluation	(136,000)	(212,583)	-	-	(348,583)
Depreciation expense	-	(123,182)	(35,182)	(113,224)	(271,588)
Carrying amount at 30 June 2016	920,000	3,402,745	107,901	380,771	4,811,417

Fair value hierarchy

	Carrying amount as at 30 June 2016	Fair value measurement at end of reporting period using:		
		Level 1 (i)	Level 2 (i)	Level 3 (i)
Plant & equipment	107,901			107,901
Vehicles	380,771			380,771

Total of plant, equipment and vehicles at fair value

(i) Fair value hierarchy

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the association has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 10: Fixed Assets (cont.)

In addition, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Vehicles

Vehicles are valued using the depreciated replacement cost method. The association acquires new vehicles and at times disposes of them before the end of their economic life. The process of acquisition, use and disposal in the market is managed by experienced fleet managers in the association who set relevant depreciation rates during use to reflect the utilisation of the vehicles.

Plant and equipment

Plant and equipment is held at fair value. When plant and equipment is specialised in use, such that it is rarely sold other than as part of a going concern, fair value is determined using the depreciated replacement cost method. There were no changes in valuation techniques throughout the period to 30 June 2016.

For all assets measured at fair value, the current use is considered the highest and best use.

There have been no transfers between levels during the period.

Description of significant unobservable inputs to Level 3 valuations

Valuation techniques	Vehicles	Plant and equipment
	Depreciated replacement cost	Depreciated replacement cost
Significant unobservable inputs (Range)	Cost per unit (\$20,000 to \$25,000)	Cost per unit (\$100 to \$10,000)
	Useful life (3 to 5 years)	Useful life (1 to 10 years)
Sensitivity of fair value measurement to change in significant unobservable inputs	<p>A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value</p> <p>A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.</p>	<p>A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value</p> <p>A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.</p>

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
Note 11: Payables		
Trade Creditors	111,921	72,715
Accrued Salaries & Wages	103,147	37,842
BAS Payable	234,971	181,461
Other Payables	104,394	94,146
	554,433	313,449
Note 12: Employee Benefits		
<u>Current</u>		
Annual Leave		
- expected to be settled within the next 12 months	350,700	362,020
- expected to be settled after 12 months	119,472	108,473
Long Service Leave		
- expected to be settled within the next 12 months	37,417	-
- expected to be settled after 12 months	276,525	381,043
	784,114	851,536
<u>Non Current</u>		
Long Service Leave	327,325	104,522
	327,325	104,522
Total Employee benefits	1,111,439	956,058
Note 13: Other Liabilities		
Income Received In Advance	480,508	377,563
Interest Free Loan - Gwen & Edna Jones Foundation	15,000	15,000
Interest Free Loan - Ray & Joyce Uebergang Foundation	15,000	15,000
	510,508	407,563
Note 14: Cash Flow Information		
Net result for year	623,217	(2,312)
Non-cash flows in profit		
Depreciation	271,588	278,326
Recognition of NILS Balance	(87,899)	-
Net (gain) / loss on disposal of assets	(13,897)	(918)
Changes in Assets & Liabilities:		
(Increase)/Decrease in other assets	(59,585)	(29,106)
(Increase)/Decrease in inventory	136	200
(Increase)/Decrease in receivables	(11,410)	47,185
(Increase)/decrease in investments	0	25,000
Increase/(Decrease) in other liabilities	102,945	(320,037)
Increase/(Decrease) in payables	240,984	(147,916)
Increase/(Decrease) in employee benefits	155,381	35,934
Net Cash provided by Operating Activities	1,221,460	(113,644)

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$

Note 15: Asset Revaluation Reserve

The asset revaluation reserve records revaluations of non current assets.

Note 16: Capital and Leasing Commitments

Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the financial statements

Payable - minimum lease payments

- not later than 12 months

82,800

95,898

- between 12 months and 5 years

-

82,800

82,800

178,698

Capital Commitments

Capital commitments payable within 12 months

37,735

-

Note 17: Contingent Liabilities and Contingent Assets

The association is not aware of any contingent liabilities or assets as at 30 June 2016 (2015: nil).

Note 18: Related party transactions

There have been no related party transactions during the year (2015: nil).

Note 19: Key Management Personnel Compensation

Short Term Benefits

533,985

500,791

Note 20: Segment Reporting

The association operates predominantly in one business and geographical segment, being the provision of family and youth services in South West Victoria .

Note 21: Association Details

The registered office and principal place of business is:

Brophy Family & Youth Services
210 Timor Street
Warrnambool VIC 3280

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

Note 22: Financial Risk Management

a. Financial Risk Management

The association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The association does not have any derivative instruments at 30 June 2016

(i) Treasury Management

The finance committee meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

(ii) Financial Risks

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

Interest rate risk is managed with a mixture of fixed and floating rate debt, when required.

Foreign currency risk

The association is not exposed to fluctuations in foreign currencies.

Liquidity risk

The association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the association.

Credit risk is managed and reviewed regularly by the Board of Directors. It arises from exposures to customers as well as through deposits with financial institutions.

The Board of Directors monitors credit risk by actively assessing the rating quality and liquidity of counter parties: only banks and financial institutions with an 'A' rating are utilised.

Price risk

The association is not exposed to any material commodity price risk

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 24: Financial Risk Management (Cont)

b. Financial Instrument Composition and Maturity Analysis

The table below reflects the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such, the amounts may not reconcile to the balance sheet.

	Weighted Average Effective Interest Rate		Floating Interest Rate		Within 1 Year		1 to 5 Years		Non Interest Bearing		Total	
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
	%	%	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Financial Assets												
Cash and cash equivalents	2.40	2.80	3,329,571	2,285,814	-	-	-	-	2,750	2,600	3,332,321	2,288,414
Loans and Receivables	-	-	-	-	-	-	-	-	138,956	27,822	138,956	27,822
Total Financial Assets			3,329,571	2,285,814	-	-	-	-	141,706	30,422	3,471,277	2,316,236
Financial Liabilities												
Payables	-	-	-	-	-	-	-	-	554,433	313,449	554,433	313,449
Total Financial Liabilities			-	-	-	-	-	-	554,433	313,449	554,433	313,449
Net			3,329,571	2,285,814	-	-	-	-	(412,727)	(283,027)	2,916,844	2,002,787

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 23: Financial Risk Management (Cont)

Trade and Sundry Payables are expected to be paid as follows:

	2016	2015
	\$	\$
Less than 6 months	554,433	313,449
Total	554,433	313,449

c. Net Fair Value

Financial assets and liabilities listed at their net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on an organised market. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

	2016		2015	
	Carrying Amount	Net Fair Value	Carrying Amount	Net Fair Value
Financial Assets				
Cash and Cash Equivalents	3,332,321	3,332,321	2,288,414	2,288,414
Loans and Receivables	138,956	138,956	27,822	27,822
Total	3,471,277	3,471,277	2,316,236	2,316,236

Brophy Family and Youth Services Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 23: Financial Risk Management (Cont)

	2016		2015	
	Carrying Amount	Net Fair Value	Carrying Amount	Net Fair Value
Financial Liabilities				
Trade and other payables	554,433	554,433	313,449	313,449
Total	554,433	554,433	313,449	313,449

Fair values are materially in line with carrying values.

iv. Sensitivity Analysis

Interest Rate Risk

The trust has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in these risks.

Interest Rate Sensitivity Analysis:

At 30 June 2016, the effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant would be as follows:

	2016	2015
	\$	\$
Change in profit		
Increase in interest rate by 2%	66,646	45,768
Decrease in interest rate by 2%	(66,646)	(45,768)
Change in equity		
Increase in interest rate by 2%	66,646	45,768
Decrease in interest rate by 2%	(66,646)	(45,768)

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

Brophy Family and Youth Services Inc.

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial report, comprising the comprehensive income statement, balance sheet, statement of changes in equity, cash flow statement, and notes to and forming the financial report:

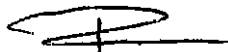
1. Presents a true and fair view of the financial position of Brophy Family and Youth Services Inc. as at 30 June 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Reform Act 2012 (VIC).
2. At the date of this statement, there are reasonable grounds to believe that Brophy Family and Youth Services Inc. will be able to pay its debts as when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;



ROBERT DUNNEVEN

Name:



DEBBIE NANKERVIS

Name:

Dated this 25th day of October 2016.